

**USENIX Board of Directors Meeting**  
**Thursday, October 31, 2024, 8:00-9:00 a.m. PDT/11:00-12:00 pm EDT**  
**via Zoom video conference**  
**Minutes**

**Attendance**

**Board:**

Kurt Andersen  
Sujata Banerjee  
Will Enck  
Lea Kissner  
Thorsten Holz  
Laura Nolan  
George Porter  
Amy Rich

**Staff:**

Cathy Bergman  
Simone Burden  
Casey Henderson-Ross  
Jessica Kim  
Mo Moreno  
Camille Mulligan  
Ginny Staubach

*Rich called the meeting to order at 8:03 am PDT/11:03 pm EDT*

**Agenda**

**1. Minutes of the Previous Meeting**

Kissner moved to accept the minutes of the September 2024 meeting as presented. Banerjee seconded the motion. All voted in favor; none opposed. Motion carried.
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**2. SREcon Status**

Henderson-Ross called upon Nolan and Andersen for updates on SREcon24 EMEA. They reported that it has gone very well based on feedback they have received regarding the program, including the new discussion track, which has provided attendees with opportunities to participate more casually. Discussion ensued.

### 3. Development Team Report, Update, and Discussion

Henderson called upon Development Director Mulligan, who introduced Bergman, Grants Program Manager, and Burden, Donor Engagement Manager, and described their respective roles. Mulligan reminded the Board of her upcoming retirement in early 2025, and announced that Bergman will replace her. Bergman reported on the status of National Science Foundation grant awards received, applications pending, and anticipated grant funding for next year. Burden reported on major gifts initiatives, building out the donor program, and tentative plans for USENIX's 50th anniversary. Mulligan then introduced Moreno, Sponsorship Program Manager, who reviewed the status of sponsorships for each conference and reported that a survey of 2024 sponsors will go out following SREcon24 EMEA. Discussion ensued. Development Team members answered questions posed by the Directors.

### 4. HotCRP Retention and Protection Policy

Henderson-Ross introduced a proposal that the Board consider a policy of digital retention and protection for USENIX's HotCRP submission and review system for all past and future conferences. She asked Enck and Holz to provide background on this proposal. Enck explained recent issues regarding access to and use of content held in HotCRP. Discussion ensued until Henderson-Ross noted that discussion would need to continue before and at the next meeting.

Andersen moved to adjourn the meeting. Enck seconded the motion. All voted in favor; none opposed. Motion carried.

*Meeting adjourned at 9:02 am PDT/1:02 pm EDT*

A handwritten signature in black ink, appearing to be "L. Simon".

<b>Title</b>	2024-10-31 Approved Board Meeting Minutes for your signature
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## Document History



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**12 / 09 / 2024**

22:28:51 UTC

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**12 / 11 / 2024**

00:25:57 UTC

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**12 / 11 / 2024**

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The document has been completed.