Shaping Reality to Shape Outcomes

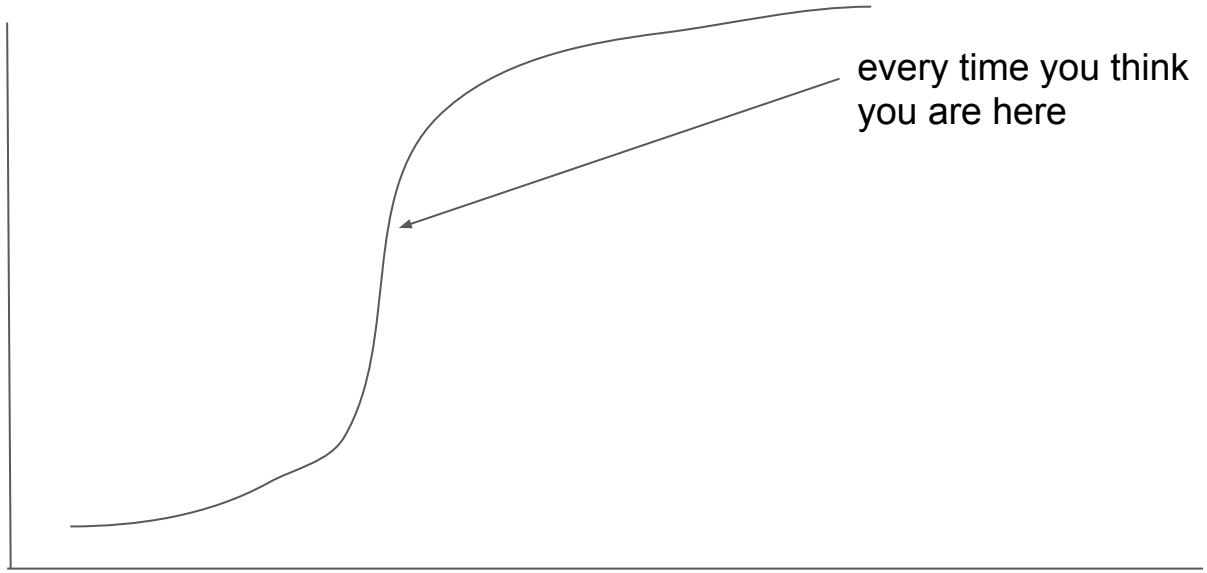
Making SRE Work with Uber Growth

Tom Croucher

@sh1mmer

UBER

Uber Growth (a super scientific graph)



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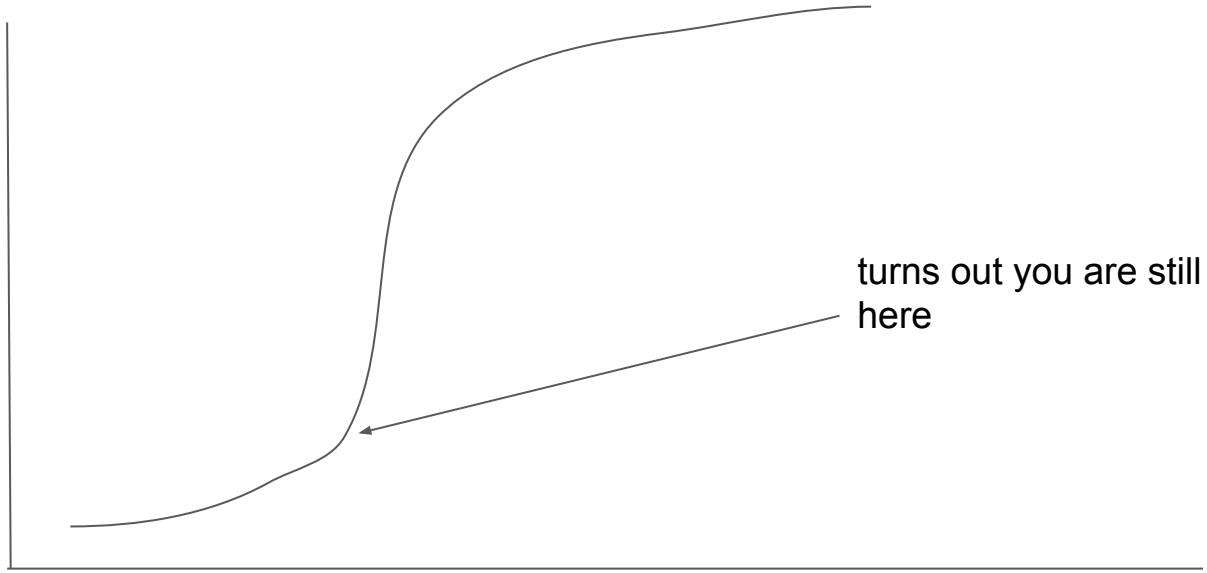
Uber Growth (a super scientific graph)



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uber is complicated

a bit like my code

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How does a rider from **Bangalore**, travelling in **New York**, use Facebook messenger to request a ride via *api.uber.com*?

How does an Uber Engineer build a reliable feature **that** supports this without a building feature specifically **to** support this?

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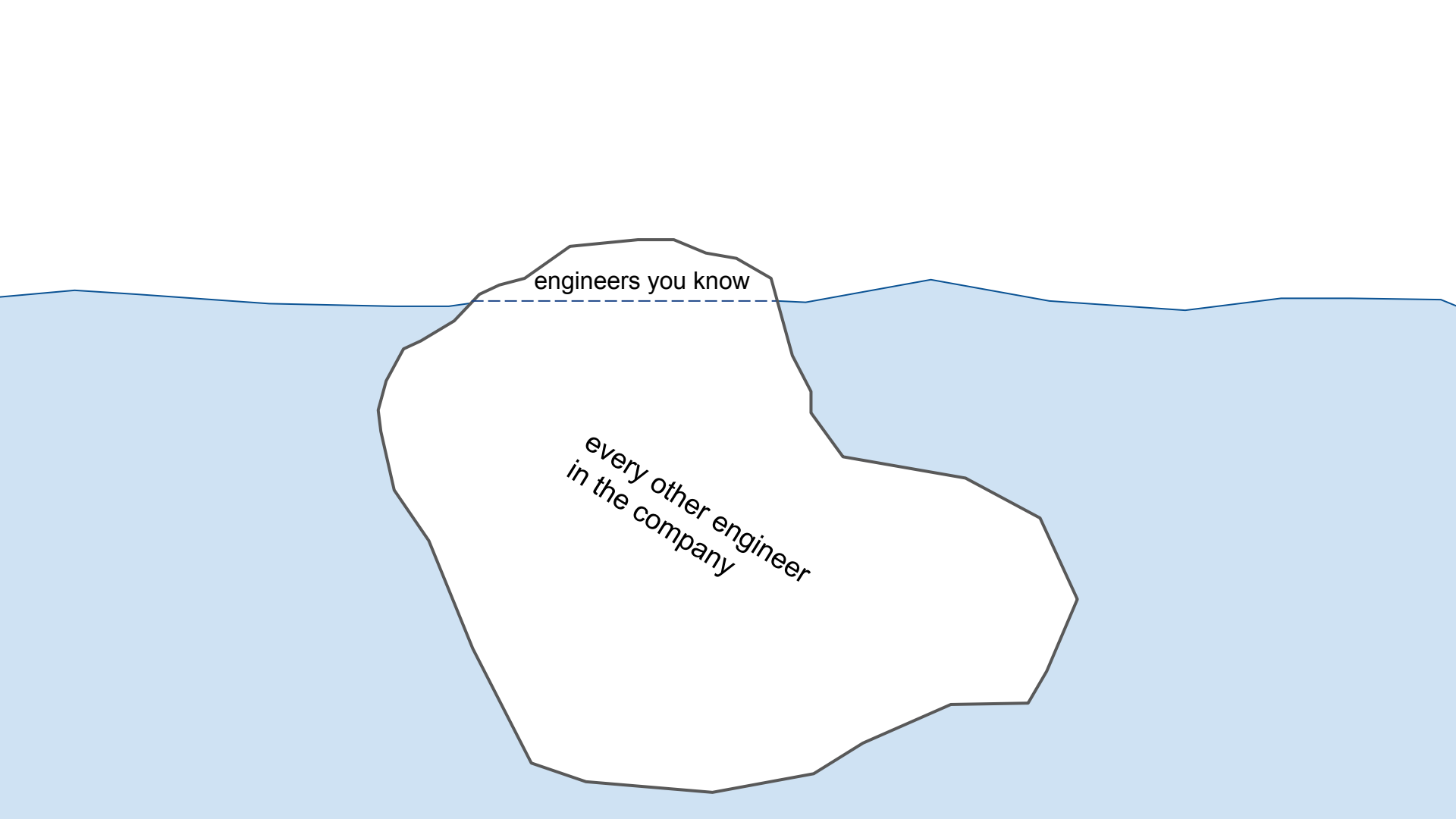
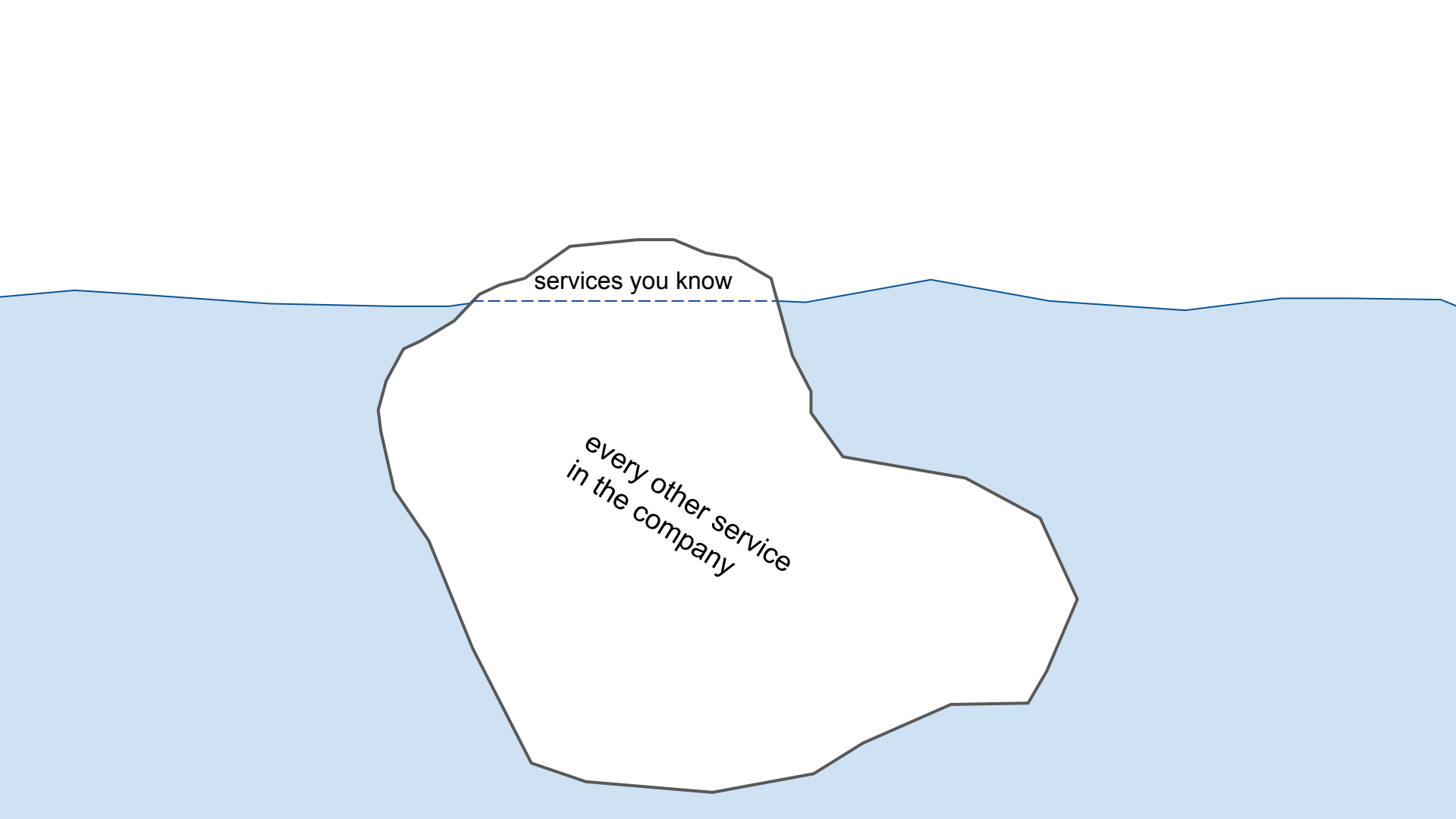

engineers you know
every other engineer
in the company


services you know
every other service
in the company

the school of hard knocks

i have 99 problems, and reliability is 1

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UBER

creating new realities

like Steve Jobs but for infrastructure

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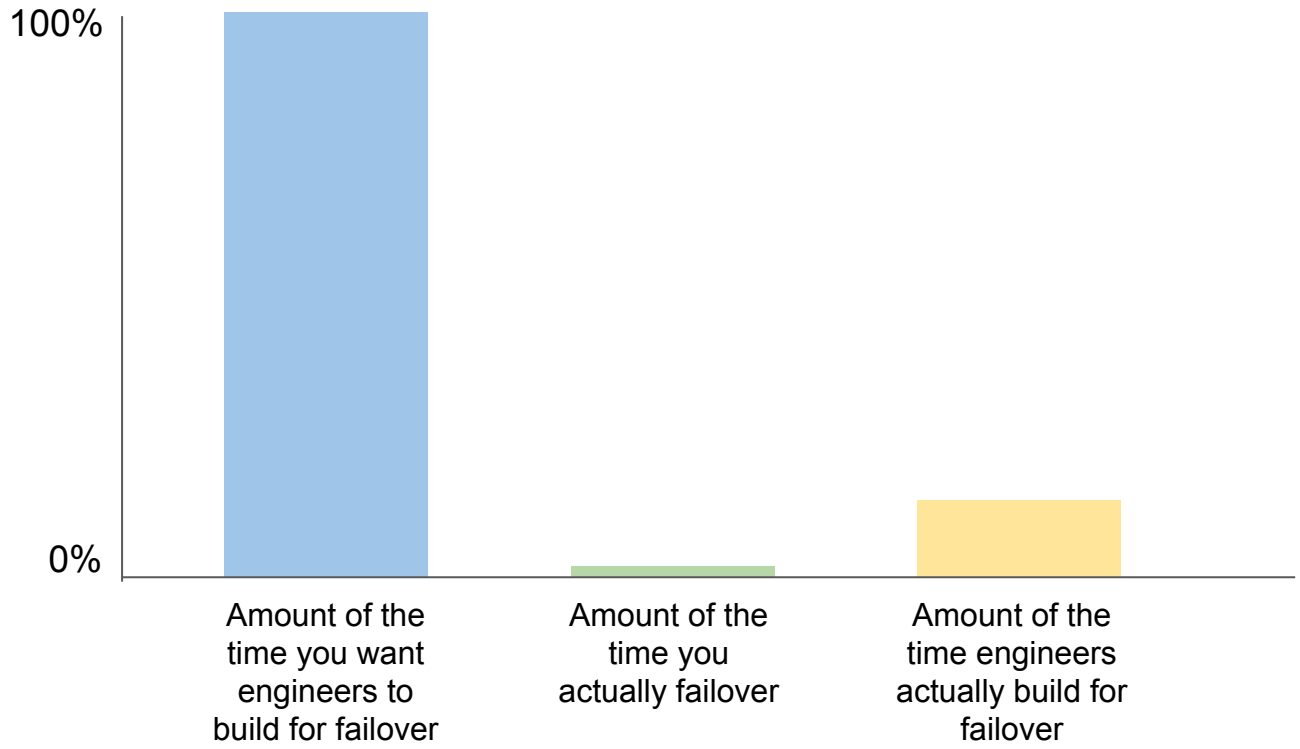
100%
0%
Amount of the time you want engineers to build for failover
Amount of the time you actually failover
Amount of the time engineers actually build for failover

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failover “testing”

aka you just lost all cooling in your China datacenter

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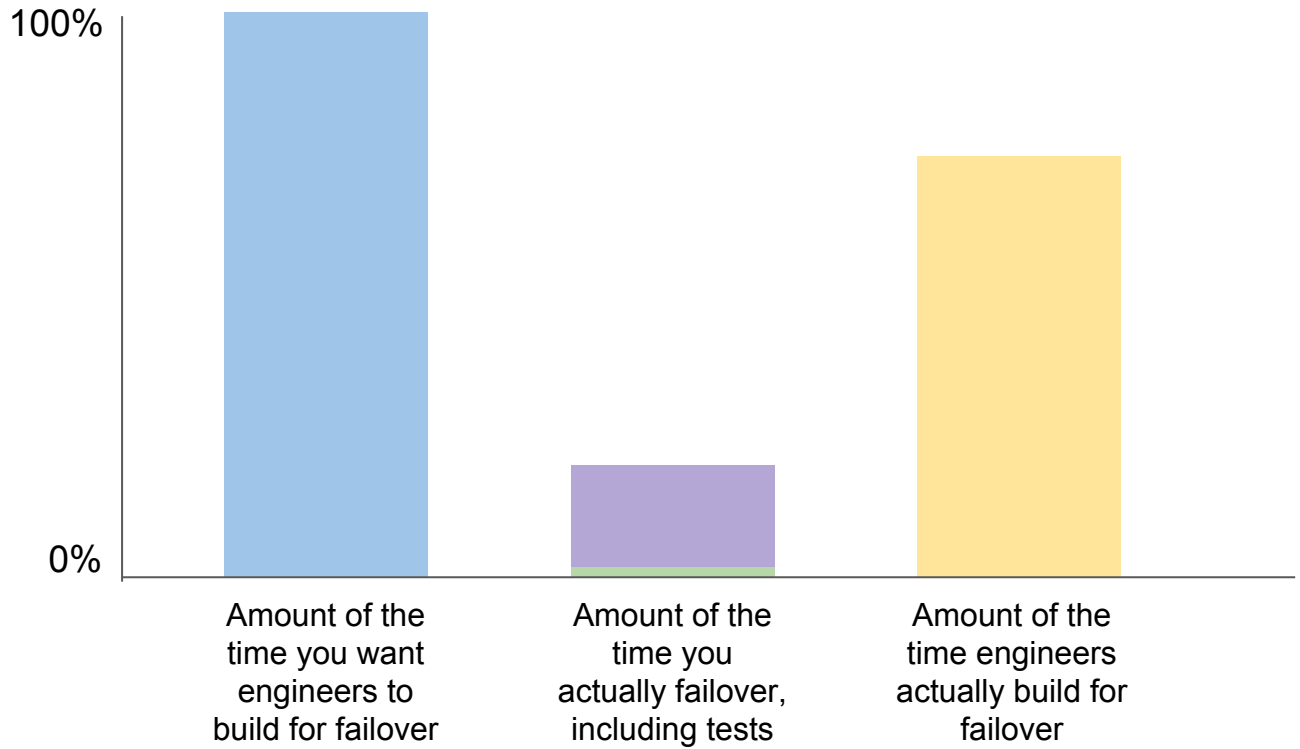
100%
0%
Amount of the time you want engineers to build for failover
Amount of the time you actually failover, including tests
Amount of the time engineers actually build for failover

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1) Humans (Sebastian) inducing failure

2) Baseline for repetition

- Reliable Core Services: RealTime Trip Replication (RTTR)

- Reliable Failover Tools: Zombie Apocalypse Recovery (ZAR)

3) Self-service

UDESTROY

- Automated destruction

- Randomized tests

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ask for what you want

like a pony

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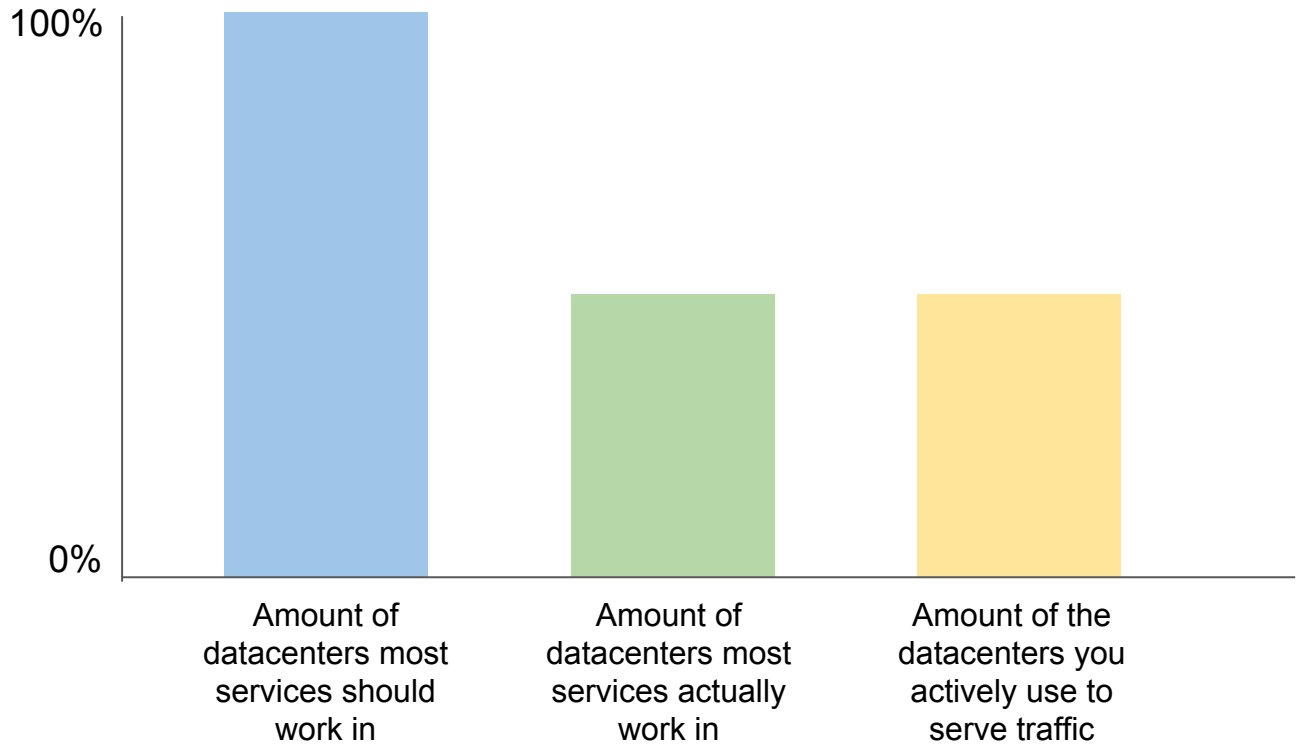
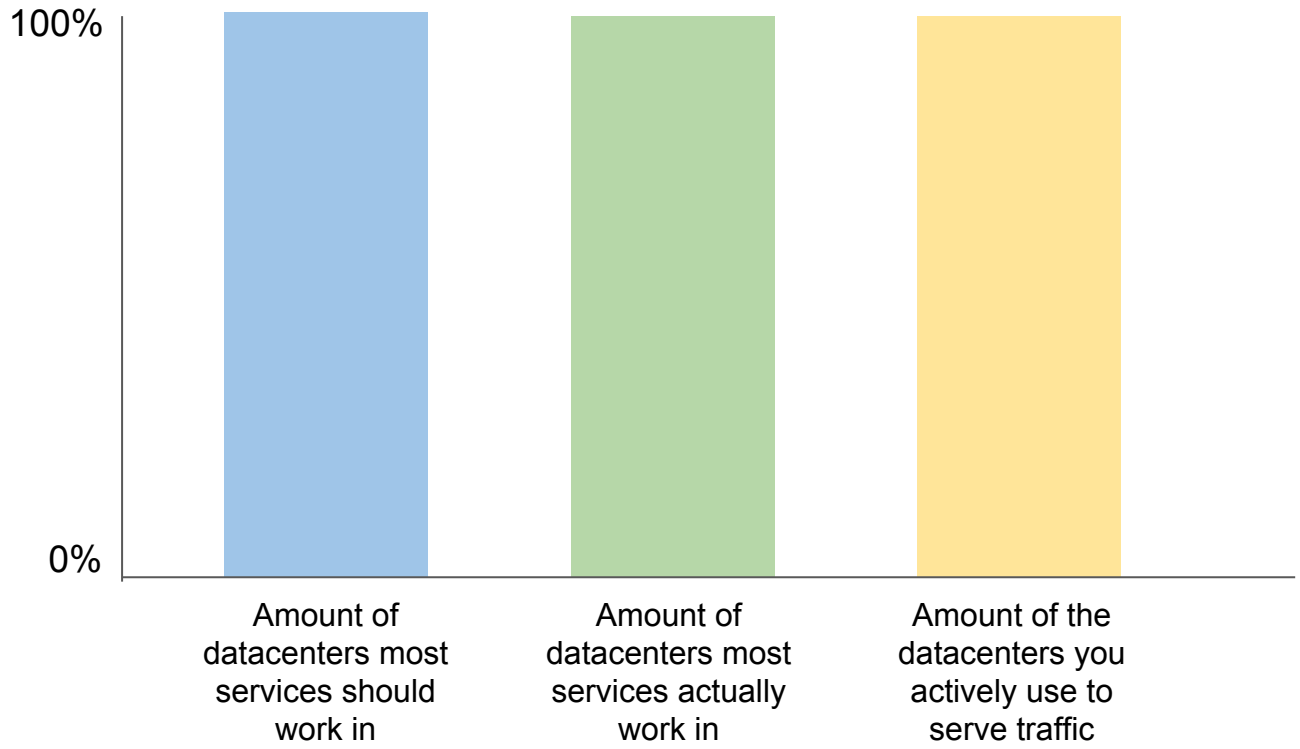

100%
0%
Amount of datacenters most services should work in
Amount of datacenters most services actually work in
Amount of the datacenters you actively use to serve traffic

UBER

all datacenter reality

all requirements all the time

UBER


100%
0%
Amount of datacenters most services should work in
Amount of datacenters most services actually work in
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what even is productivity

it’s probably measured in $%#! / minute

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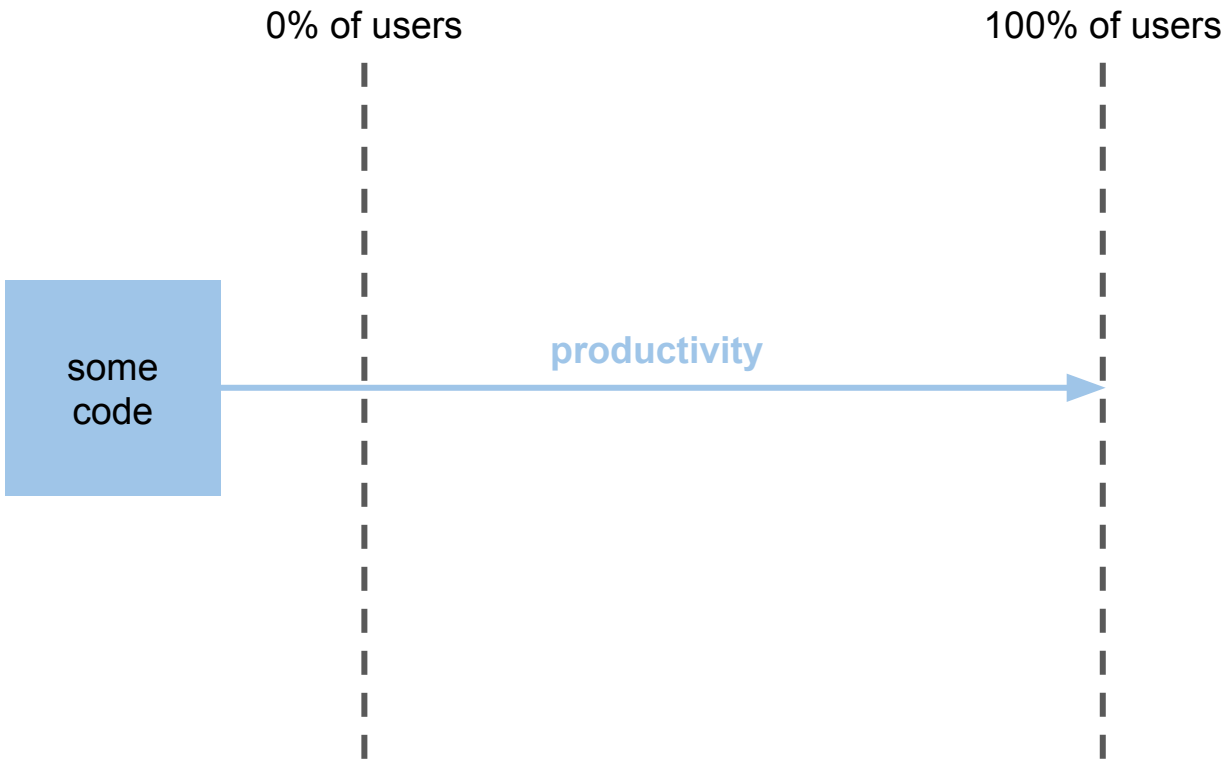

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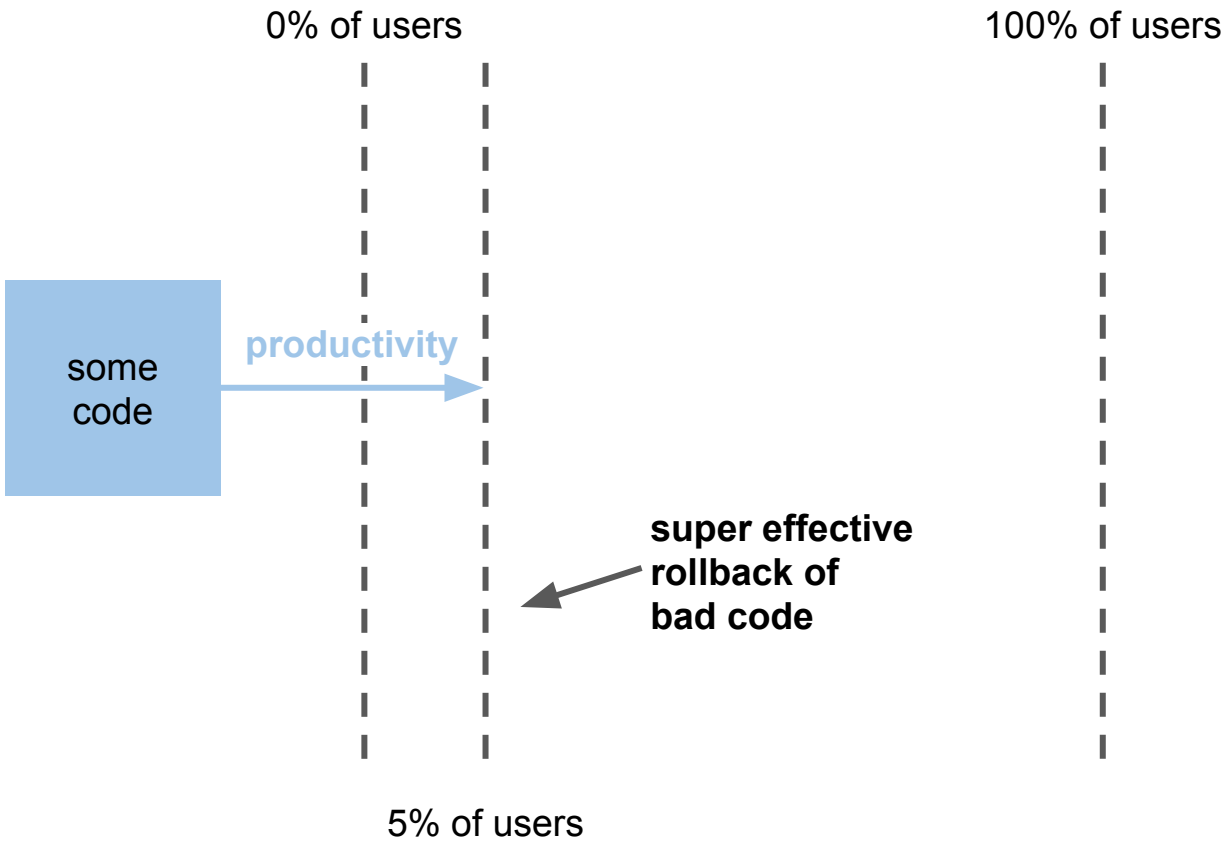
0% of users
100% of users
some code
productivity
super effective rollback of bad code
5% of users

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you don’t know anything

and you never will

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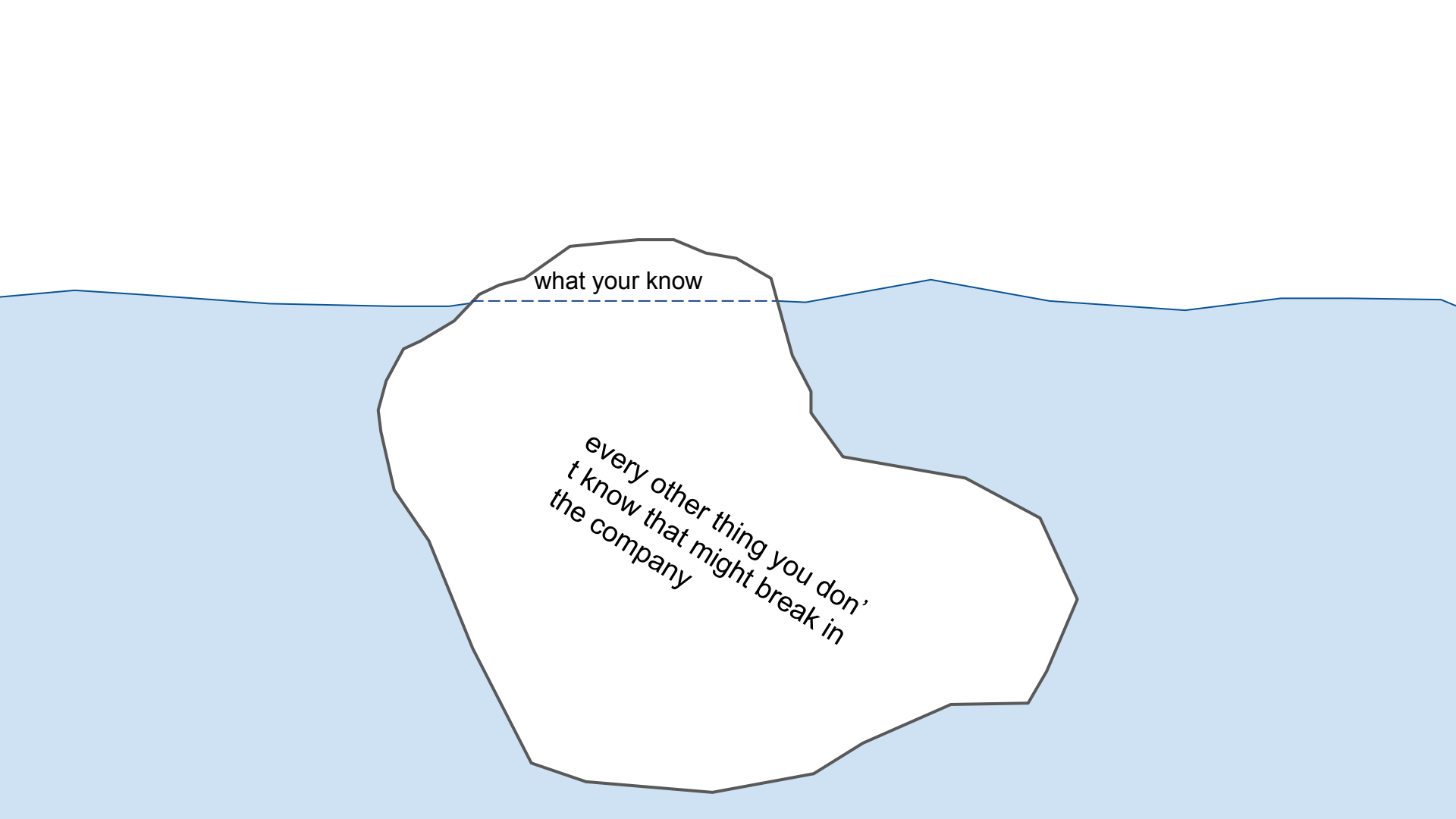
what your know
every other thing you don’
t know that might break in
the company

Universal Guide to Stuff Just Works Now™

1) Make sure you have a place to move traffic that is not broken (most of the time)

2) Get good at knowing that users are having a bad time (why is less important)

3) Get really good at moving traffic to a safe place fast (ideally automatically)

3b) Fix whatever is broken, I guess

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Questions?

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