



Sony PlayStation Network – Approach to Site Reliability Engineering

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About us



Sony Interactive Entertainment



1994

2000

2006

2013

2016

2020

2023

PlayStation®



PlayStation®2



PlayStation®3



PlayStation®4



PlayStation®4 Pro
PlayStation®VR



PlayStation®5



PlayStation®VR2



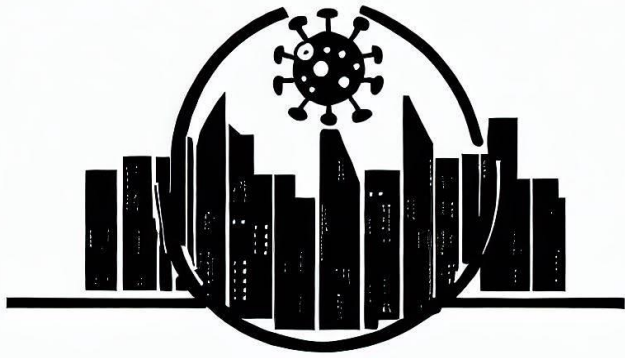
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NW add-on

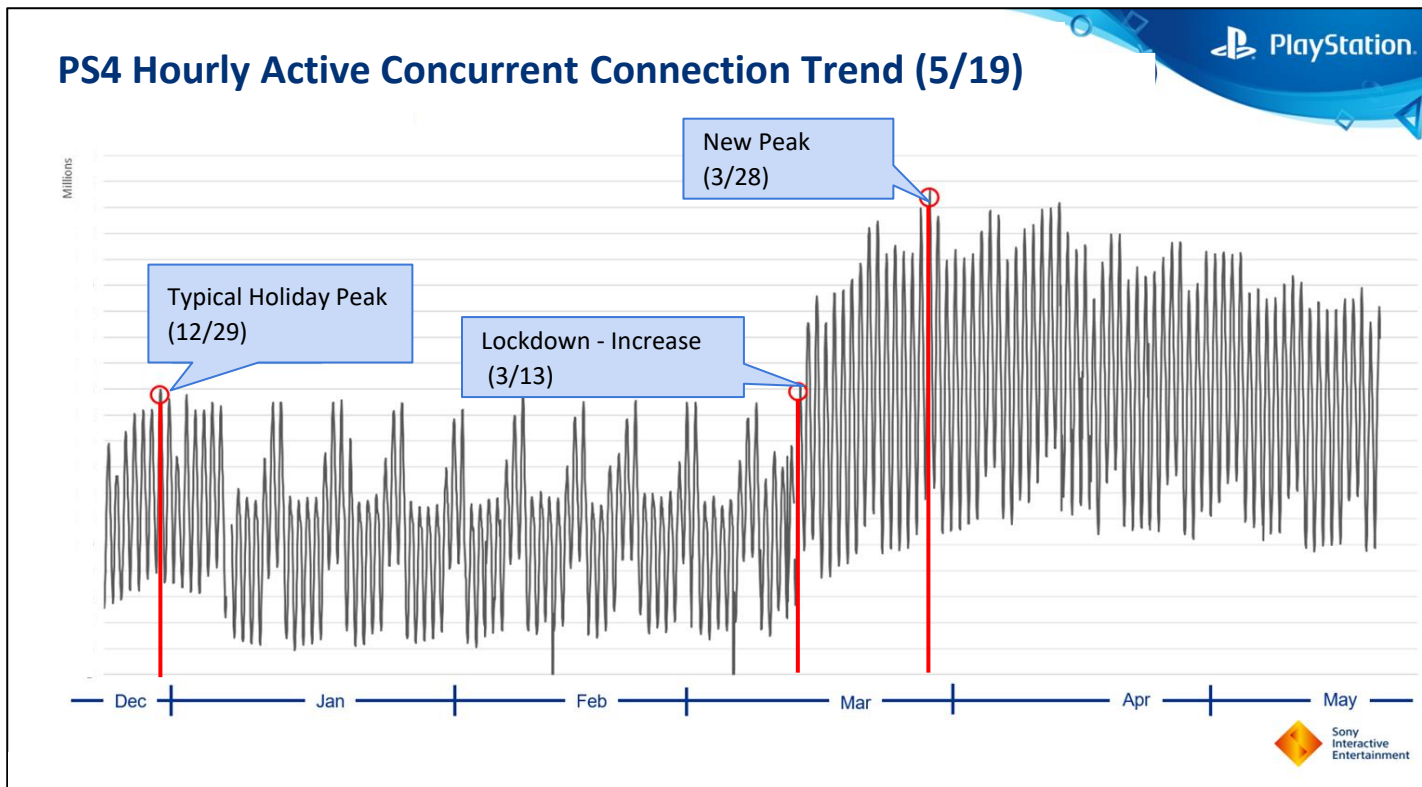
Network Services



COVID-19
Lockdown



Inside report 2020-05





#PS5Launch #Singapore #GardenBytheBays



#PS5Launch #Japan #神田明神 #Tokyo



#PS5Launch #SaudiArabia #IthraTower #Khobar



#PS5Launch #NewZealand #SkyTower #Auckland

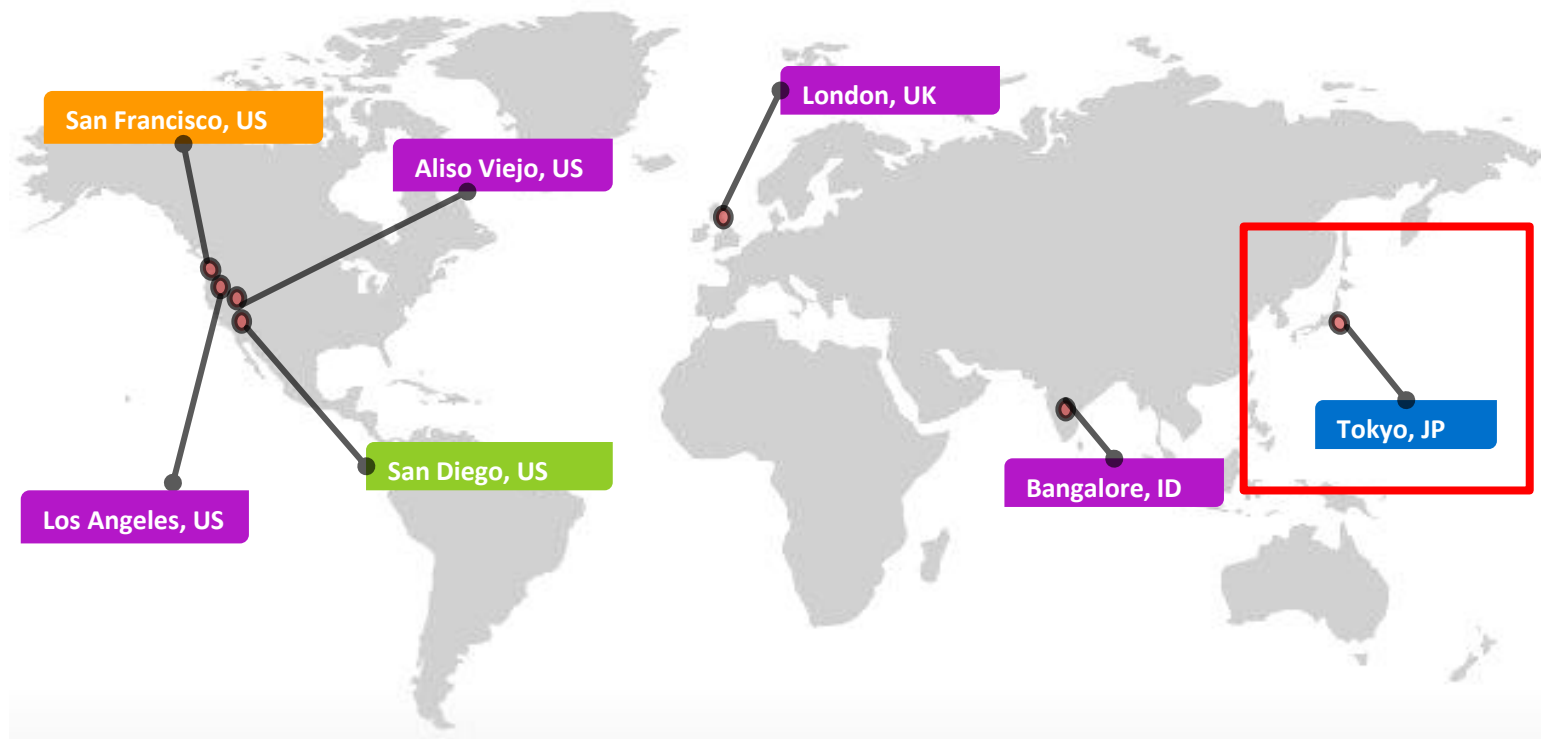
PLAY
HAS NO LIMITS™
遊びの限界を超える



The history of Tokyo SRE team

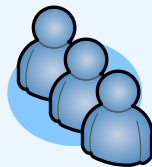


PlayStation Network Server team map



The history of Tokyo SRE team

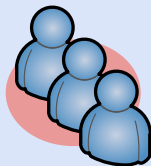
Small Ops Team



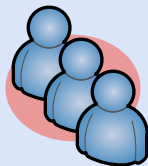
- Network
- OS
- Application Deploy/Operation
- Incident/Problem Management



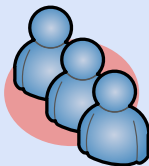
3 Ops Teams – By Function



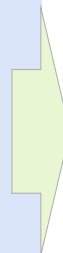
Communication



Community

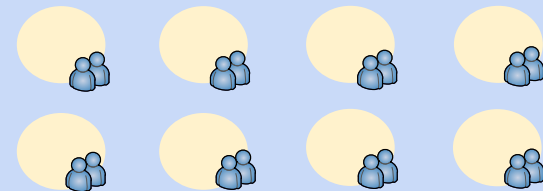


Back End



Embedded SRE model

- 20+ SREs, 10+ scrum teams
- 2 SREs embedded in each scrum
- Reliability, Performance, Efficiency, Security



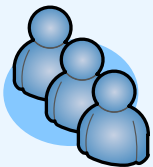
PS3 launch (2006~)

PS4 launch (2013~)

PS5 launch (2020~)

The history of Tokyo SRE team

Small Ops Team



- Network
- OS
- Application Deploy/Operation
- Incident/Problem Management

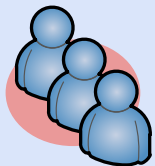
PS3 launch (2006~)

- PlayStation Network launched in 2006 alongside PS3
 - **Application deployment and operations for all services by 1 person** (Sign-In, Messaging, Profile, Friend, Ranking, Matchmaking, etc.)
- Direct Individual Communications between Dev and Ops
- 24/7 monitoring by external contractors
- Team expanded as PlayStation Network users increased

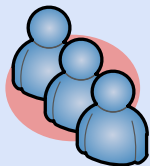


The history of Tokyo SRE team

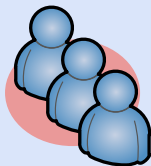
3 Ops Teams – By Function



Communication



Community



Back End

PS4 launch (2013~)

- PS4 launched in 2013, bringing big changes to network services
- **Infrastructure**
 - On-premise to Amazon Web Services
- **System architecture**
 - Sign-In, Authentication, Notification, Profile, Presence, etc.
- **Network interconnectivity and dependencies**
 - Tokyo, San Diego, San Francisco
- **Global service operations in San Diego**
 - 24/7 monitoring from external vendor to internal team

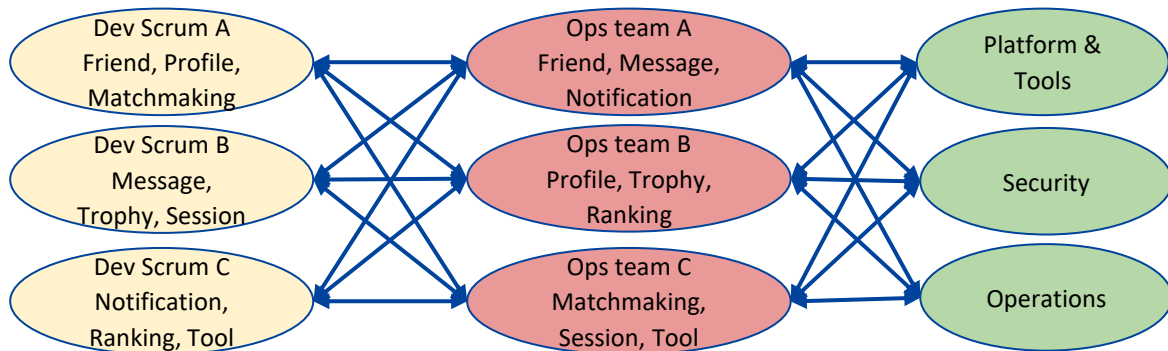
The history of Tokyo SRE team

3 Ops Teams – By Function



PS4 launch (2013~)

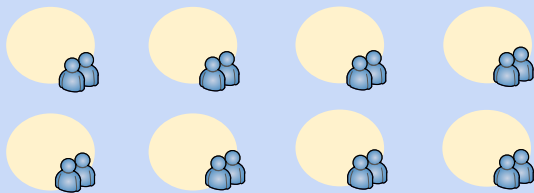
- Dev and Ops team expanded independently
 - **Each Ops team had to communicate with each Dev scrum since their responsibilities were different**
- As services grew, Dev<->Ops communications became more important
- At the same time, # of communication channels became unmanageable



The history of Tokyo SRE team

Embedded SRE model

- 20+ SREs, 10+ scrum teams
- 2 SREs embedded in each scrum
- Reliability, Performance, Efficiency, Security



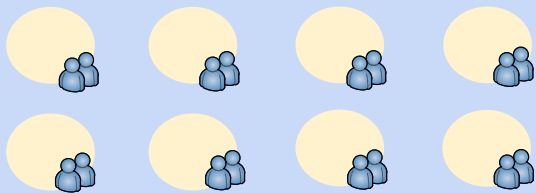
PS5 launch (2020~)

- PS5 launched in 2020
- Team transformed from traditional Dev/Ops to Embedded SRE model
 - **Joined scrum activities (Daily, sprint planning, etc.)**
 - **Managed Ops tasks as a scrum**
- Workstyle and Culture Change
 - **Different roles between Dev and Ops**
 - **Dev gained understanding of Ops, and vice versa**
 - **Collaborated on deployment strategies, resource provisioning, monitoring, alerting, troubleshooting**

The history of Tokyo SRE team

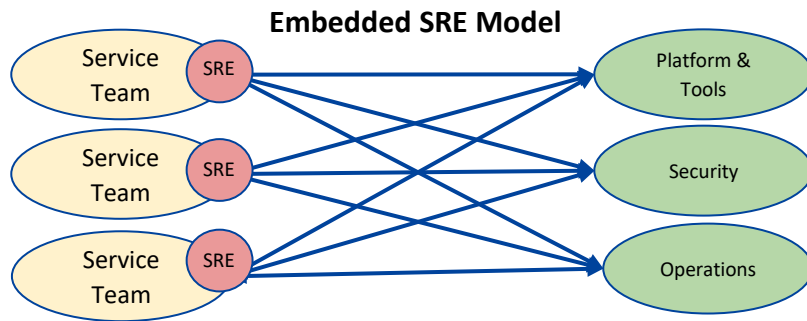
Embedded SRE model

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PS5 launch (2020~)

- Deployment, Monitoring, Alerting, Troubleshooting, Cost Mgmt as a scrum
- SRE collaboration across scrums when improving common operation scheme
- CI/CD and monitoring/logging tools provided by platform and tools team

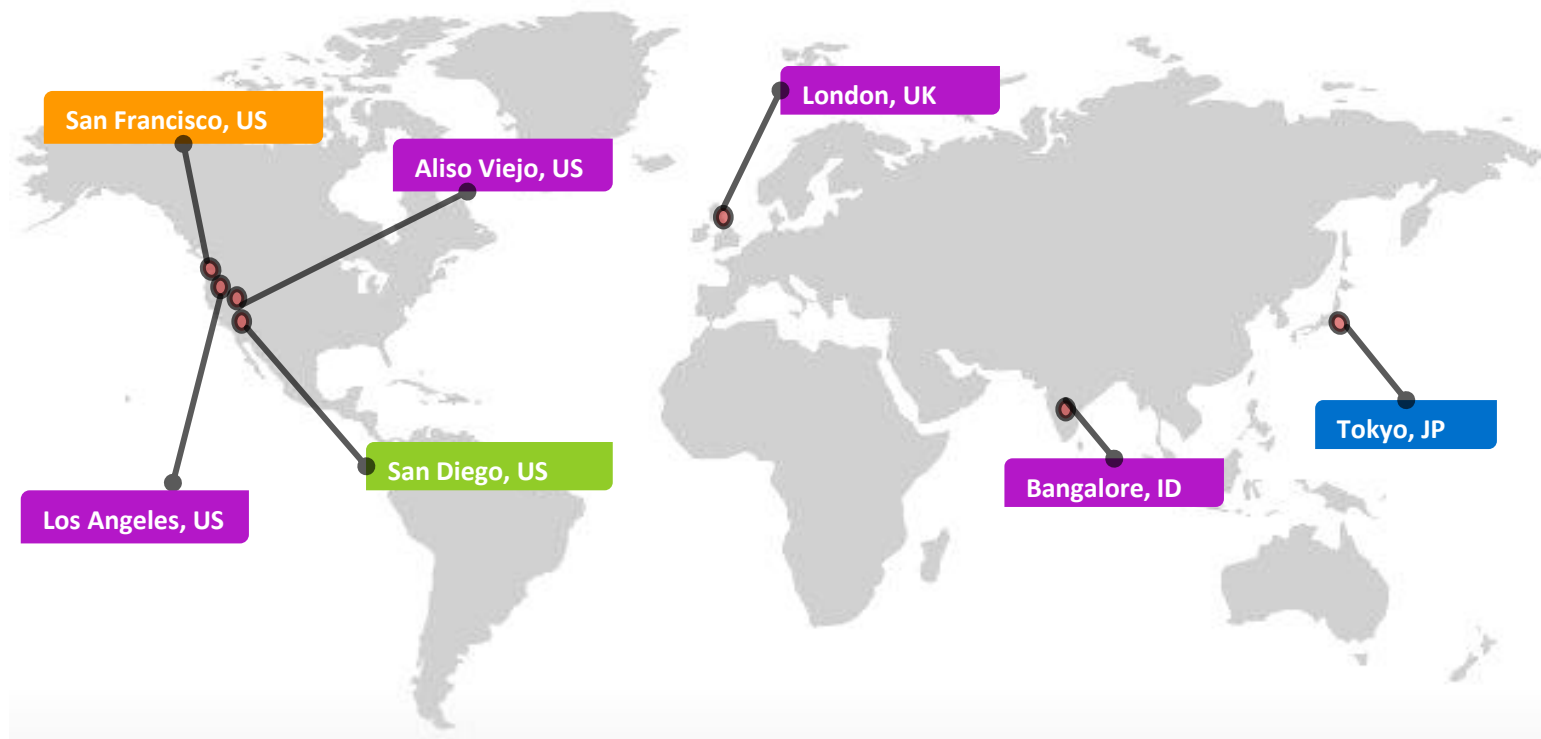




Global SRE Overview in PlayStation Network



PlayStation Network Server team map





SRE Teams outline (focus on this session)

Tokyo

Embedded SRE model

- 20+ SREs supporting 10+ scrum teams (200+ services)

San Diego

Embedded SRE model (Commerce)

- 10+ SREs supporting 10+ scrum teams(50+ services)

Central SRE model (Account)

- 10+ SREs supporting 10+ scrum teams(50+ services)

San Francisco

No SRE model

- Developers owning SRE/Ops tasks (200+services)



Other SRE Teams / Related teams

Other SRE Teams

- Los Angeles
- Aliso Viejo
- UK
- India
- Client, Studio, etc.

Related Teams

- DBRE Teams
- Infrastructure Teams
- Operation Teams
- Platform Teams

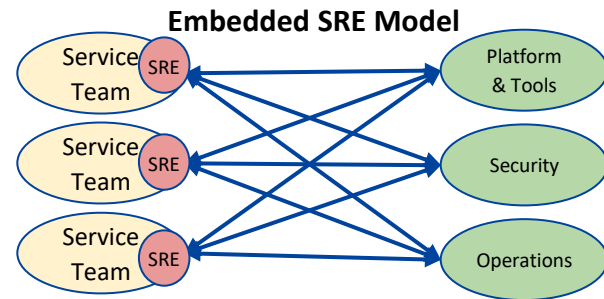
Embedded SRE model - Tokyo

Going Well

- Stable SRE capacity per service
- Ease in maintaining service status awareness
- Mature DevOps culture

Opportunities

- Difficult to scale w/ the platform and organization
- Prioritization of Scrum Activities > Cross-Scrum Kaizen
- Sepecialized SREs – need to consider knowledge sharing + job rotations





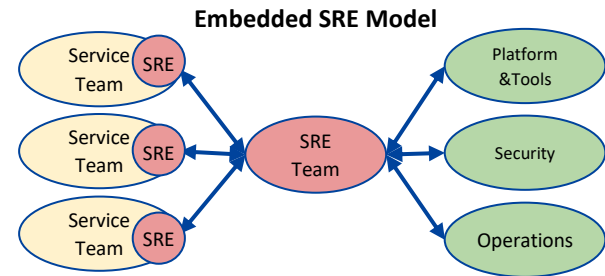
Embedded SRE model(w/ Core SRE team) - San Diego(Commerce)

Going Well

- Service teams(Dev) can focus less on Ops
- Less dependencies
- Core SRE team facilitating cross-service collaboration

Opportunities

- Dedicated embedded SRE turns into THE “ops person”
- Difficult to scale w/ the platform and organization
- Dedicated embedded SRE turns into THE “ops person”



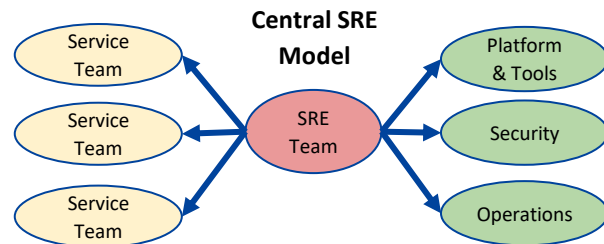
Central SRE model - San Diego(Account)

Going Well

- Centralized backlog and priorities
- Easier to standardize on process, tools and adoption
- “One stop” to troubleshoot/resolve issues across services
- Provide single interface for external stakeholders

Opportunities

- Scaling team and align priorities among dev, SRE, and other teams
- Coordination between service and platform/security teams
- Service team push toil work on SRE



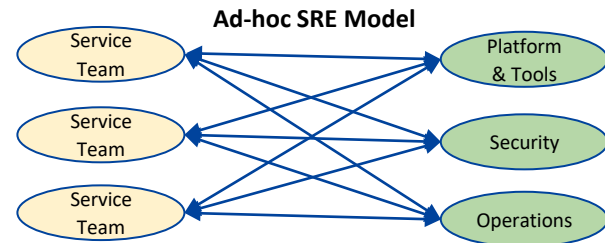
No SRE/ad-hoc SRE model - San Francisco

Going Well

- Empowers service teams: “you build it, you run it”
- Ensures service teams understand technologies and dependencies in-depth

Opportunities

- Less mature service teams still reach out to k8s platform team
 - *“my service is down, can you help me figure it out?”*
- Missing SRE to help improve the service for the future





Model

Pros

Cons

Embedded SRE

- Stable SRE task progress
- Focus on each scrum's services
- Utilize Dev&Ops expertise in one team
- Mature DevOps culture/team autonomy

- Lack of centralized SRE backlog
- Headcount scalability
- Multiple interfaces for external teams
- Tend to cause personalization of tasks

Central SRE

- Stable SRE task progress
- Centralized backlog
- Single interface for external teams
- Easy to share knowledge among SREs

- Boundary between Dev and Ops
- Cognitive load for services' variety
- Coordination difficulty

No(ad-hoc) SRE

- Focus on each scrum's services
- Maximize team autonomy
- Grow in-depth system understanding

- Unstable SRE task progress
- Lack of centralized SRE backlog
- Multiple interfaces for external teams
- Require team maturity

Key Takeaway

- No single SRE model fits for all teams
- Each SRE model can solve different problems
- The function of the model is influenced by it's environment:
 - Culture, System, Member capability, Team maturity

SRE leaders – Simply selecting a model is not enough

To fully optimize we must intimately understand and consider several factors

- Your Team's Strengths
- Your Team's Input + Voice
- Your System + Environment
- Four Keys + Availability
- Observation Metrics

Let's use kaizen to polish the SRE team together!

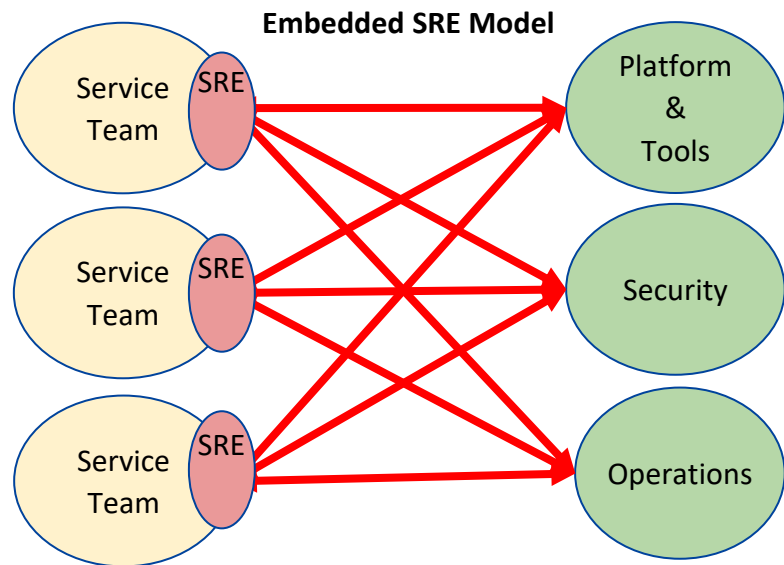




Tokyo SRE team for the future

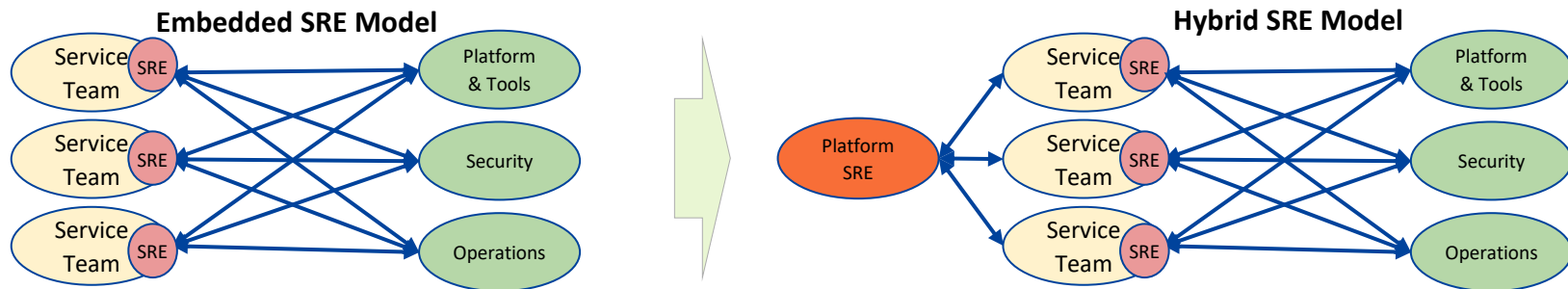
Opportunities for Embedded SRE model

- Difficult to scale w/ the platform and organization
 - **Embedded SRE needs to do platform enhancement work and customer delivery work in parallel**
 - **Unifying infrastructure/tools and security enhancement are more important as the platform become bigger**
- Prioritization of Scrum Activities > Cross-Scrum Kaizen
 - **SRE needs to do scrum work and cross-scrum kaizen work in parallel**
 - **Difficult to prioritize cross-scrum kaizen work since SREs are embedded in a scrum**



Hybrid (Embedded and Platform) SRE

- Launch Platform SRE team this year, and migrate our SRE model to Hybrid SRE
 - **Objective 1:** Improve efficiency of cross-scrum service operations work
 - Standardize operation baseline so that SRE can apply changes across the services
 - **Objective 2:** Reduce the Embedded SRE workload, allowing increased focus on “SRE work”
 - Leverage the resources and assets that other related teams have
 - **Objective 3:** Introduce new model and approach improvements to embedded SREs + scrums





HORIZON
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Captured on PS5™