

“I Don't Know If We're Doing Good. I Don't Know If We're Doing Bad”  
**Investigating How Practitioners Scope, Motivate, and Conduct  
Privacy Work When Developing AI Products**



**Hao-Ping (Hank)  
Lee**



Lan  
Gao



Stephanie  
Yang



Jodi  
Forlizzi

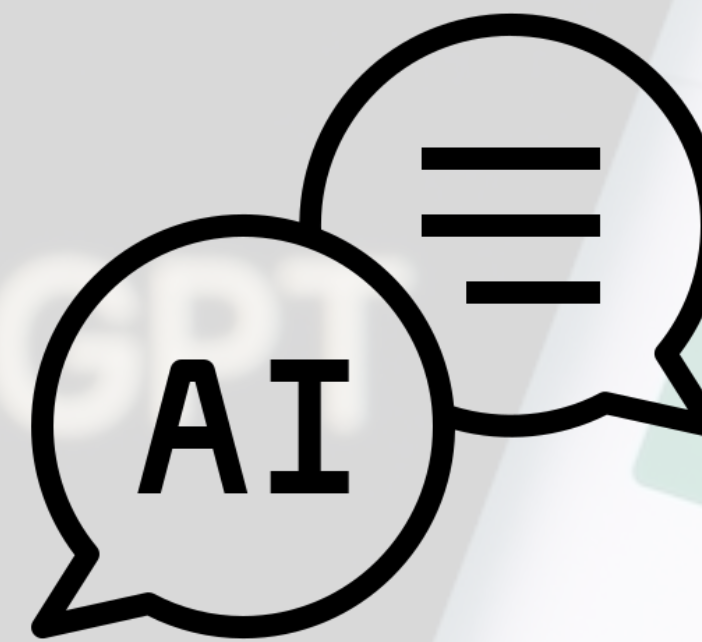


Sauvik  
Das

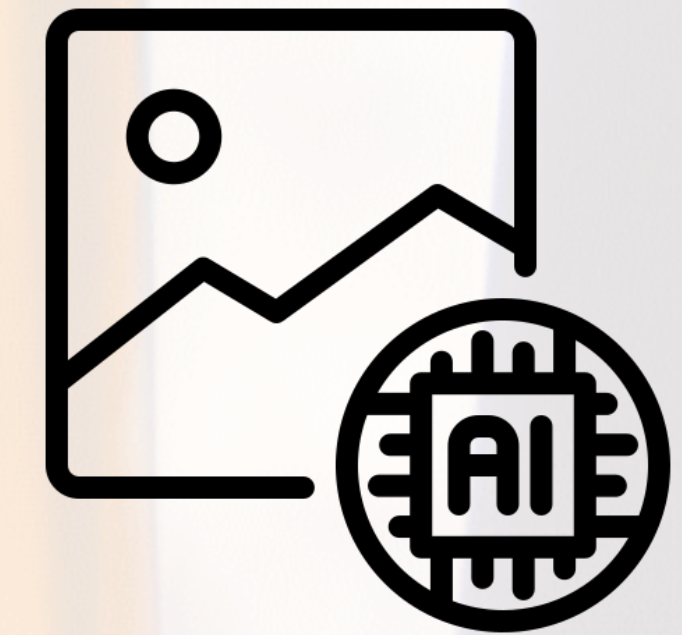




**Facial recognition**



**Large language model**



**Diffusion-based algorithm**

# AI as a design material

## Creating Design Resources to Scaffold the Ideation of AI Concepts

Nur Yildirim  
Carnegie Mellon University  
Pittsburgh, PA, USA  
yildirim@cmu.edu

Changhoon Oh  
Yonsei University  
Seoul, Korea  
changhoonoh@yonsei.ac.kr

Deniz Sayar  
Izmir Ekonomi Universitesi  
Izmir, Turkey  
deniz.sayar@ieu.edu.tr

Kayla Brand\*  
Wellesley College  
Wellesley, MA, USA  
kb102@wellesley.edu

Supriha Challa\*  
UW Madison  
Madison, WI, USA  
srchalla2@wisc.edu

Violet Turri\*  
Carnegie Mellon University  
Pittsburgh, PA, USA  
vmturri@sei.cmu.edu

Nina Crosby Walton\*  
Washington University  
St. Louis, MO, USA  
cnina@wustl.edu

Anna Elise Wong\*  
UC Santa Cruz  
Santa Cruz, CA, USA  
anewong@ucsc.edu

Jodi Forlizzi  
Carnegie Mellon University  
Pittsburgh, PA, USA  
forlizzi@cs.cmu.edu

James McCann  
Carnegie Mellon University  
Pittsburgh, PA, USA  
jmccann@cs.cmu.edu

John Zimmerman  
Carnegie Mellon University  
Pittsburgh, PA, USA  
johnz@cs.cmu.edu

### ABSTRACT

Advances in artificial intelligence have enabled unprecedented technical capabilities, yet making these advances useful in the real world remains challenging. We engaged in a Research through Design process to improve the ideation of AI products and services. We developed a design resource capturing AI capabilities based on 40 AI features commonly used across various domains. To probe its usefulness, we created a set of slides illustrating AI capabilities and asked designers to ideate AI-enabled user experiences. We also incorporated capabilities into our own design process to brainstorm concepts with domain experts and data scientists. Our research revealed that designers should focus on innovations where moderate AI performance creates value. We reflect on our process and discuss research implications to systematically explore

### CCS CONCEPTS

• Human-centered computing and methods.

### KEYWORDS

User experience, artificial

### ACM Reference Format:

Nur Yildirim, Changhoon Oh, Violet Turri, Nina Crosby, James McCann, and John Zimmerman. The Ideation of AI Concepts (DIS '23), July 10–14, 2023, Pittsburgh, PA, USA. 21 pages. <https://doi.org/10.1145/3563657>

\*Work done as a research intern



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DIS '23, July 10–14, 2023, Pittsburgh, PA, USA. Copyright held by the owner/author(s). ACM ISBN 978-1-4503-9893-0/23. <https://doi.org/10.1145/3563657>

AI Example	Capability Level 1 Action + Inference + Data / Entity / Metric	Level 2 Action + Inference	Level 3 Action + Inference	Level 4 Action
Stock Trading Recommendations	Forecast peak price of stock	Forecast peak point	Forecast time	Forecast
	Forecast price of stocks	Forecast financial attribute	Forecast attribute	
	Discover relationships between news & stock prices	Discover correlations	Discover relationship	
Medical Imaging Analysis	Discover medical anomaly in image	Discover visual anomaly	Discover anomaly	Discover
	Identify anomaly as tumor in image	Identify visual anomaly	Identify anomaly	
	Identify malignant tumor in image	Identify class	Identify attribute	
Autonomous Parking	Identify tumor type in image	Identify class	Identify attribute	Identify
	Detect medical anomaly in image	Detect visual anomaly	Detect anomaly	
	Estimate size of tumor	Identify user intent	Identify activity	
Text Generation	Identify driver's intent to park in vehicle telemetry	Identify object	Detect anomaly	Detect
	Identify objects in sensor stream	Estimate entity size	Identify world	
	Detect objects in sensor stream	Detect object	Detect world	
Text Generation	Detect parking space in image	Detect space	Estimate world	Estimate
	Estimate size of parking space	Estimate spatial size	Estimate world	
	Generate motion path to parking space	Generate motion plan	Generate plan	
Text Generation	Act motion path to park by minimum moves	Act motion plan	Generate text	Generate
	Generate next word of sentence	Generate word	Generate text	
	Generate ending of sentence	Generate sentence	Act plan	
Text Generation	Compare phrases by partial sentence fit	Compare phrases	Compare entities	Compare

## Mix & Match Machine Learning: An Ideation Toolkit to Design Machine Learning-Enabled Solutions

Annik Jansen\*  
a.jansen@tue.nl  
Department of Industrial Design, Eindhoven University of Technology  
Eindhoven, The Netherlands

Sara Colombo\*  
s.colombo@tue.nl  
Department of Industrial Design, Eindhoven University of Technology  
Eindhoven, The Netherlands

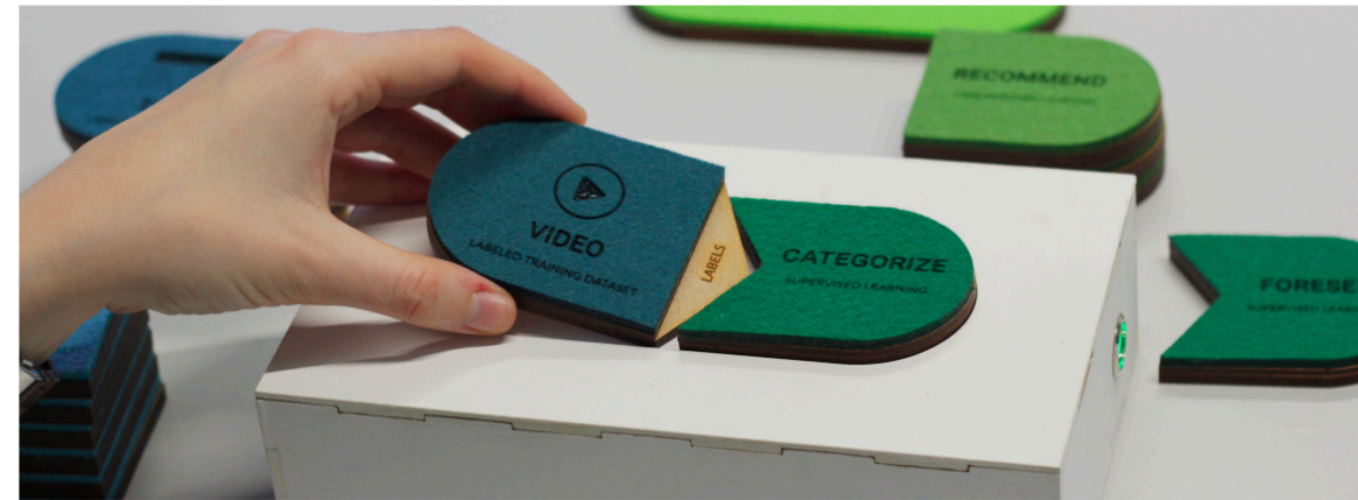


Figure 1: The sensing board with a data token and an ML capability token, which are part of the Mix & Match ML toolkit

### ABSTRACT

Machine learning (ML) provides designers with a wide range of opportunities to innovate products and services. However, the design discipline struggles to integrate ML knowledge in education and prepare designers to ideate with ML. We propose the Mix & Match Machine Learning toolkit, which provides relevant ML knowledge in the form of tangible tokens and a web interface to support designers' ideation processes. The tokens represent data types and ML capabilities. By using the toolkit, designers can explore, understand, combine, and operationalize the capabilities of ML and understand its limitations, without depending on programming or computer science knowledge. We evaluated the toolkit in two workshops with design students, and we found that it supports both learning and ideation goals. We discuss the design implications and potential impact of a hybrid toolkit for ML on design education and practice.

\*Both authors contributed equally to this research.



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<https://doi.org/10.1145/3569009.3572739>

### CCS CONCEPTS

• Human-centered computing → Systems and tools for interaction design; Interactive systems and tools; • Computing methodologies → Machine learning.

### KEYWORDS

design ideation toolkit, machine learning, tangible user interface, ML capabilities, data types, design education

### ACM Reference Format:

Annik Jansen and Sara Colombo. 2023. Mix & Match Machine Learning: An Ideation Toolkit to Design Machine Learning-Enabled Solutions. In *TEI '23: Proceedings of the Seventeenth International Conference on Tangible, Embedded, and Embodied Interaction (TEI '23)*, February 26–March 1, 2023, Warsaw, Poland. ACM, New York, NY, USA, 18 pages. <https://doi.org/10.1145/3569009.3572739>

### 1 INTRODUCTION

Machine Learning (ML) is being used in an increasing number of products and services and offers many possibilities to designers to improve or innovate user experiences. ML is a core component of products and services consumers use everyday, such as recommendation systems in entertainment or online shopping platforms [30] and virtual assistants [13]. Although ML potential is wide, design education struggles to prepare the future generation of UX designers to work with ML [14]. Current professional designers often encounter ML for the first time in their job [31] and face many

## Investigating How Experienced UX Designers Effectively Work with Machine Learning

Qian Yang<sup>1</sup> Alex Scuito<sup>1</sup> John Zimmerman<sup>1</sup> Jodi Forlizzi<sup>1</sup> Aaron Steinfeld<sup>2</sup>  
<sup>1</sup>HCI Institute<sup>1</sup> Robotics Institute<sup>2</sup>  
Carnegie Mellon University, Pittsburgh PA, USA  
{yangqian, steinfeld}@cmu.edu {scuitoalex, johnz, forlizzi}@cs.cmu.edu

### ABSTRACT

Machine learning (ML) plays an increasingly important role in improving a user's experience. However, most UX practitioners face challenges in understanding ML's capabilities or envisioning what it might be. We interviewed 13 designers who had many years of experience designing the UX of ML-enhanced products and services. We probed them to characterize their practices. They shared they do not view themselves as ML experts, nor do they think learning more about ML would make them better designers. Instead, our participants appeared to be the most successful when they engaged in ongoing collaboration with data scientists to help envision what to make and when they embraced a data-centric culture. We discuss the implications of these findings in terms of UX education and as opportunities for additional design research in support of UX designers working with ML.

### Author Keywords

User Experience Design; UX Practice; Machine Learning; Design Material; Interaction Design.

### ACM Classification Keywords

H.5.m. Information Interfaces and Presentation (e.g. HCI); Miscellaneous

### INTRODUCTION

Machine learning (ML) plays an increasingly important role in improving a user's experience. From mundane spam filters to personalized newsfeeds to conversational agents like Alexa to the promise of driverless cars, many products and services now improve user experience (UX) with algorithms that learn from an underlying data source. This growing reliance on ML somewhat implies that UX designers have become quite skilled at envisioning new products and services that leverage ML's capabilities. Interestingly, recent research indicates that many UX designers are unprepared to effectively leverage ML capabilities [9, 32]. For example, a recent survey

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DOI: 10.1145/3196709.3196730

showed that many UX designers struggle to understand the capabilities and limitations of ML. Also, they typically joined projects towards the end, after the functional decisions had been made. "Design teams are simply putting lipstick on the pig" [9]. Other work showed designers often fail to notice obvious places where ML could improve UX [32].

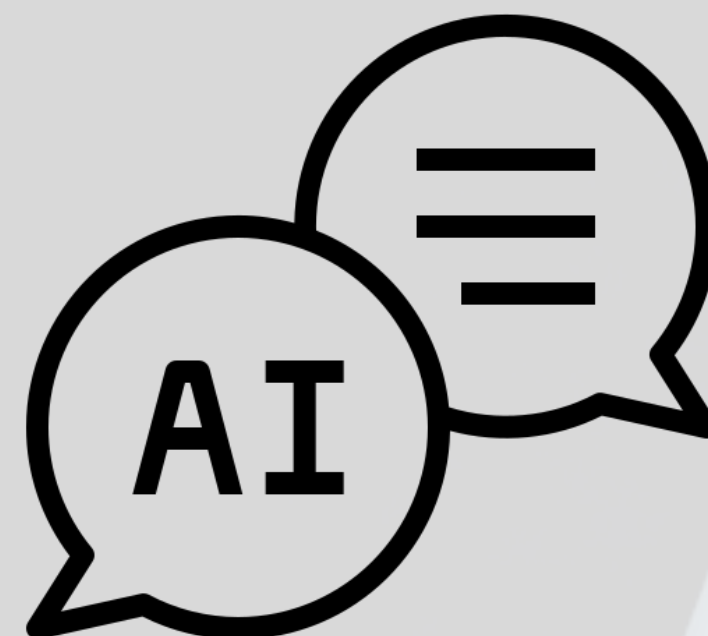
Recently, design researchers and educators began taking actions to address this problem. A few have developed designer focused education materials, meant to teach the technical concepts of ML [13, 14, 15]. This work implies that designers should understand the mechanics of algorithms in order to work effectively with ML. Other researchers created design patterns to help practitioners recognize common situations where ML can improve UX [32]. Others organized workshops, bringing together groups of artists, designers, and technologists to collectively explore how ML might function as a creative material [11, 16].

The work to make ML more accessible to designers has led some to discuss *ML as a design material* [31]. Our research adds to this growing area of inquiry. Instead of investigating problems designers face when working with ML or working on tools meant to make ML more accessible to designers, we chose to investigate the design practices of some of the few UX designers who regularly create new products and services that use ML to enhance UX. We hoped that their approach and reflections would reveal new insights around UX design education and insights on the kinds of tools needed for enhancing UX with ML.

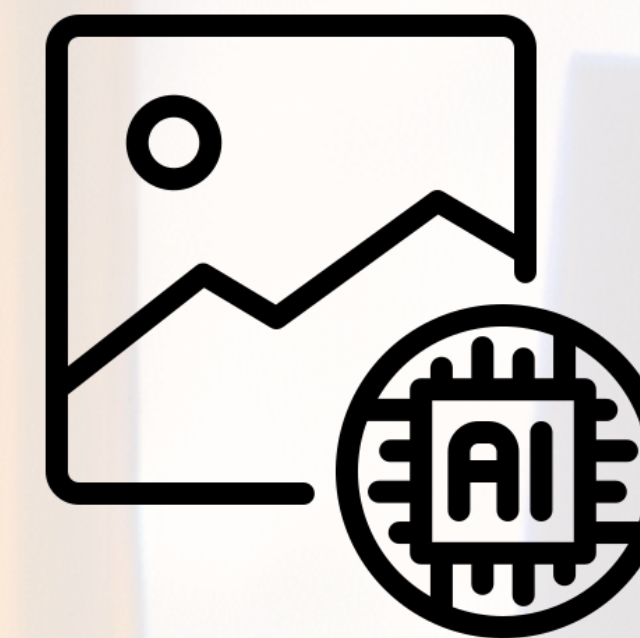
We interviewed 13 designers who all had at least four years of experience designing ML enhanced UX. The interviews produced several interesting findings: 1) Designers shared that they knew very little about how ML works, and this was not a priority for them. They instead used designly abstractions and popular exemplars to explain what ML is and to communicate design ideas with each other. 2) ML projects are longer in preparation and scope than other design projects. During the preparation stage, designers evolved their ideas in close collaboration with data scientists; They did not deliver fully formed designs to a technical team. 3) Designers "play" with quantitative data during all phases of a design project. Our findings suggest an alternative to the common assumption that teaching designers how ML works as the most effective way of helping them engage with it



**Facial recognition**



**Large language model**



**Diffusion-based algorithm**

The New York Times

## The Secretive Company That Might End Privacy as We Know It

A little-known start-up helps law enforcement match photos of unknown people to their online images — and “might lead to a dystopian future or something,” a backer says.

ars TECHNICA

BIZ & IT TECH SCIENCE POLICY CARS GAMING & CULTURE STC

ADVENTURES IN 21ST-CENTURY PRIVACY —

## Artist finds private medical record photos in popular AI training data set

LAION scraped medical photos for AI research use. Who's responsible for taking them down?

BENJ EDWARDS - 9/21/2022, 11:43 AM

## Pokimane, QTCinderella, & Sweet Anita slam deepfakes

One of the biggest and most influential streamers on Twitch, [QTCinderella](#), expressed her outrage at those who were sharing the explicit images and the website that hosted them.

“Everybody f\*cking stop. Stop spreading it. Stop advertising it.”

She also gave her perspective on how this violation feels, saying “[b]eing seen ‘naked’ against your will should NOT BE A PART OF THIS JOB.”

**QTCinderella**   
@qtcinderella · Follow

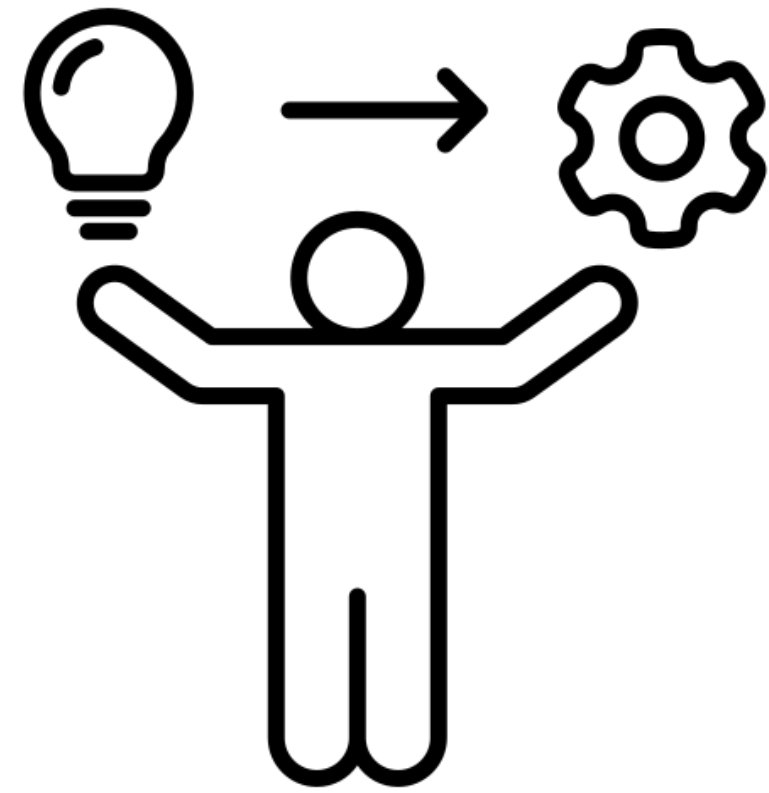
I want to scream.  
Stop.  
Everybody fucking stop. Stop spreading it. Stop advertising it. Stop.  
Being seen “naked” against your will should NOT BE A PART OF THIS JOB.

Thank you to all the male internet “journalists”

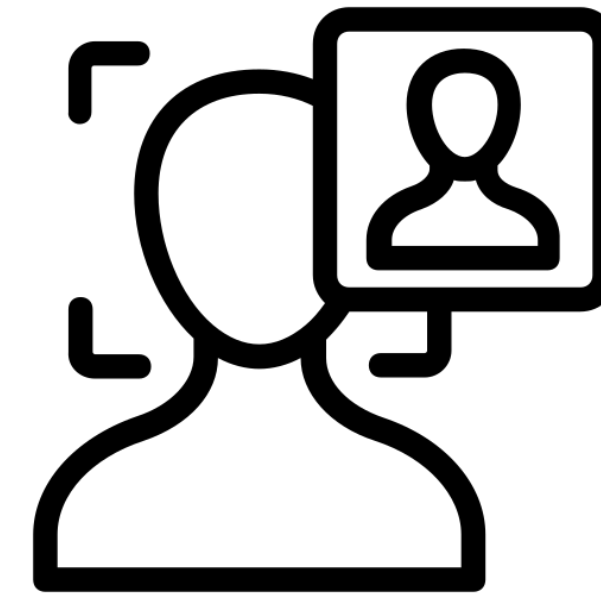
# Motivation

Are practitioners, who are building AI technologies, equipped to **recognize** and **mitigate** the privacy risks introduced by AI?

# Potential barriers for AI practitioners to design for privacy



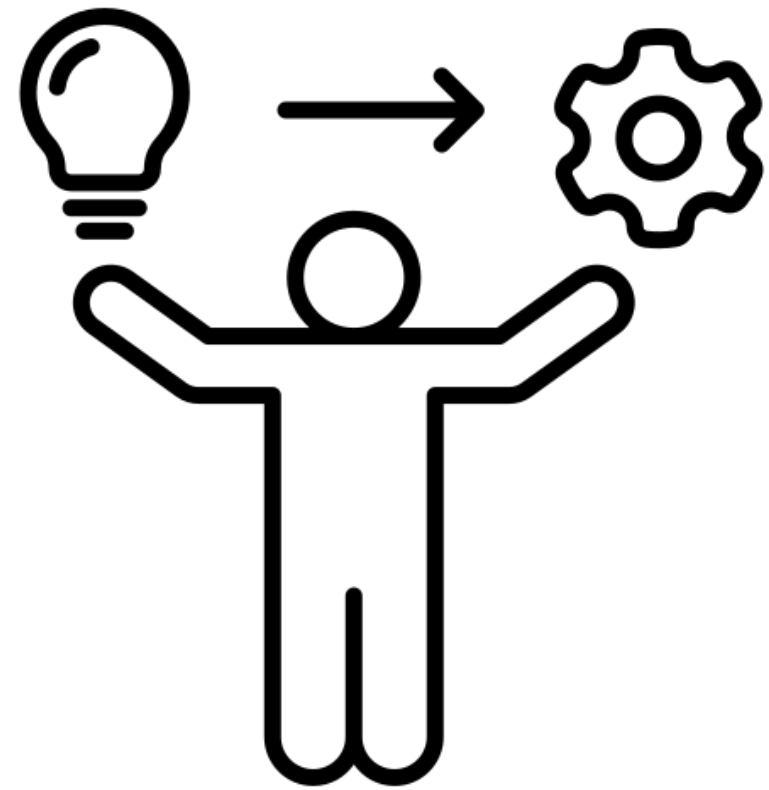
**gap between principle  
and practice**



**unique privacy harms  
due to capabilities**

# Potential barriers for AI practitioners to design for privacy

There remains a substantial “**gap between principle and practice**” in human-centered AI <sup>[1]</sup>.



**gap between principle  
and practice**

*[1] Shneiderman. Bridging the gap between ethics and practice: guidelines for reliable, safe, and trustworthy human-centered ai systems (TiiS'20)*

# Potential barriers for AI practitioners to design for privacy



## Private or public

Machine learning results depend on data. To make good design decisions, you need to know as much as possible about the types of data your app feature needs. In general, the more sensitive the data, the more serious the consequences of inaccurate or unreliable results. For example:

- If a health app misinterprets data and incorrectly recommends a visit to the doctor, people are likely to experience anxiety and may lose trust in the app.
- If a music app misinterprets data and recommends an artist that people don't like, they're likely to view the result as an inconsequential mistake.

As with critical app features, features that use sensitive data must prioritize accuracy and reliability. Regardless of the sensitivity of the data, all apps must protect user privacy at all times.

*“all apps must protect user privacy at all times”*

## Manage privacy & security

As with any product, protecting user privacy and security is essential. Even in the running-related example above, the physiological and demographic data required to train this model could be considered sensitive.

Here are some suggestions for managing privacy and security:

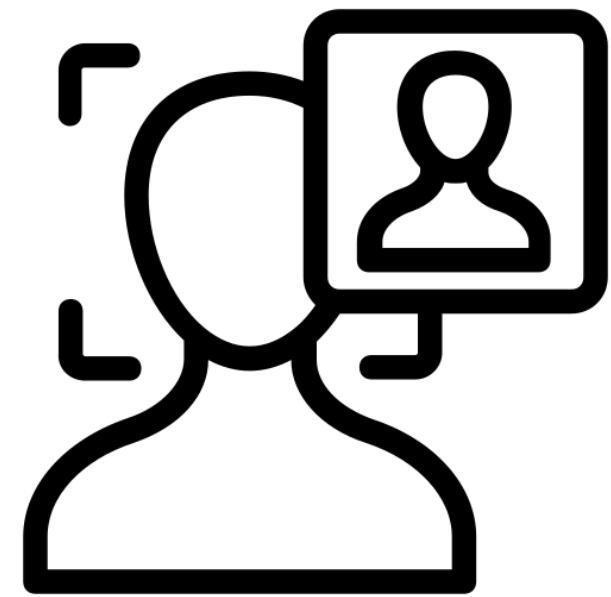
- You may want to review the data for [PII](#) and [Protected Characteristics](#)
- You may want to consult with a lawyer to see before collecting or using such data in your region (and your product's users' regions).
- Don't assume basic data policies are enough to protect personal privacy.
- Set up the infrastructure, training and guidance programs for privacy protection and plan for situations where an adversary might get a hold of the data.
- Take extra steps to protect privacy (e.g., anonymize names, even if people agreed to have their name used) when personal details (e.g., addresses) could be exposed as part of AI predictions.

There are a number of important questions that arise due to the unique nature of AI and machine learning. Below are two such questions, but you should discuss these and others with privacy and security experts on your team.

*“...you should discuss these and others with privacy and security experts on your team”*



# Potential barriers for AI practitioners to design for privacy



**unique privacy harms  
due to capabilities**

AI technologies have the potential to pose **unique privacy harms** due to its unique capabilities:

- Face recognition (e.g., [2])
- Deep fake (e.g., [3])
- Reconstructing training data (e.g., [4])

[2] Hill. *The secretive company that might end privacy as we know it* (2020)

[3] Burgess. *The Biggest Deepfake Abuse Site Is Growing in Disturbing Ways* (2021)

[4] Webster et al. *This person (probably) exists. identity membership attacks against gan generated faces* (2021)

# Deepfakes, Phrenology, Surveillance, and More! A Taxonomy of AI Privacy Risks

Hao-Ping (Hank) Lee  
haopingl@cs.cmu.edu  
Carnegie Mellon University  
Pittsburgh, PA, United States

Yu-Ju Yang  
yujuy@andrew.cmu.edu  
Carnegie Mellon University  
Pittsburgh, PA, United States

Thomas Serban von Davier  
thomas.von.davier@cs.ox.ac.uk  
University of Oxford  
Oxford, United Kingdom

Jodi Forlizzi  
forlizzi@cs.cmu.edu  
Carnegie Mellon University  
Pittsburgh, PA, United States

Sauvik Das  
sauvik@cmu.edu  
Carnegie Mellon University  
Pittsburgh, PA, United States

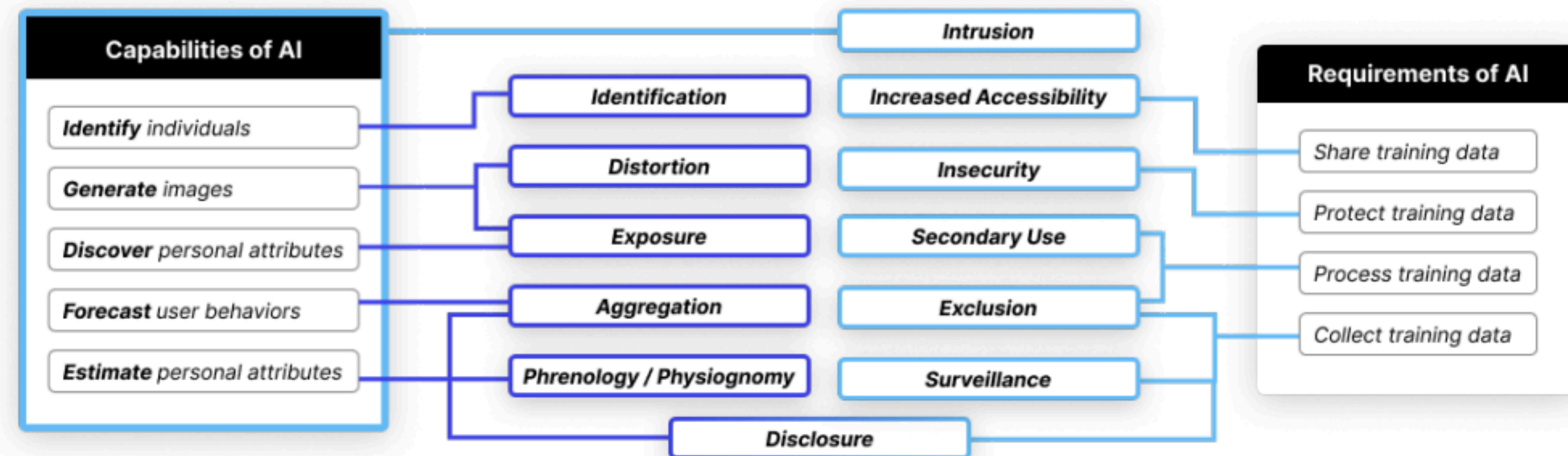


Figure 1: We identify 12 privacy risks that the unique capabilities and/or requirements of AI can entail. For example, the capabilities of AI create new risks (purple) of identification, distortion, physiognomy, and unwanted disclosure; the data requirements of AI can exacerbate risks (light blue) of surveillance, exclusion, secondary use, and data breaches owing to insecurity.

# Deepfakes, Phrenology, Surveillance, and More! A Taxonomy of AI Privacy Risks

Hao-Ping (Hank) Lee  
haopingl@cs.cmu.edu  
Carnegie Mellon University  
Pittsburgh, PA, United States

Yu-Ju Yang  
yujuy@andrew.cmu.edu  
Carnegie Mellon University  
Pittsburgh, PA, United States

Thomas Serban von Davier  
thomas.von.davier@cs.ox.ac.uk  
University of Oxford  
Oxford, United Kingdom

Jodi Forlizzi  
forlizzi@cs.cmu.edu  
Carnegie Mellon University  
Pittsburgh, PA, United States

Sauvik Das  
sauvik@cmu.edu  
Carnegie Mellon University  
Pittsburgh, PA, United States

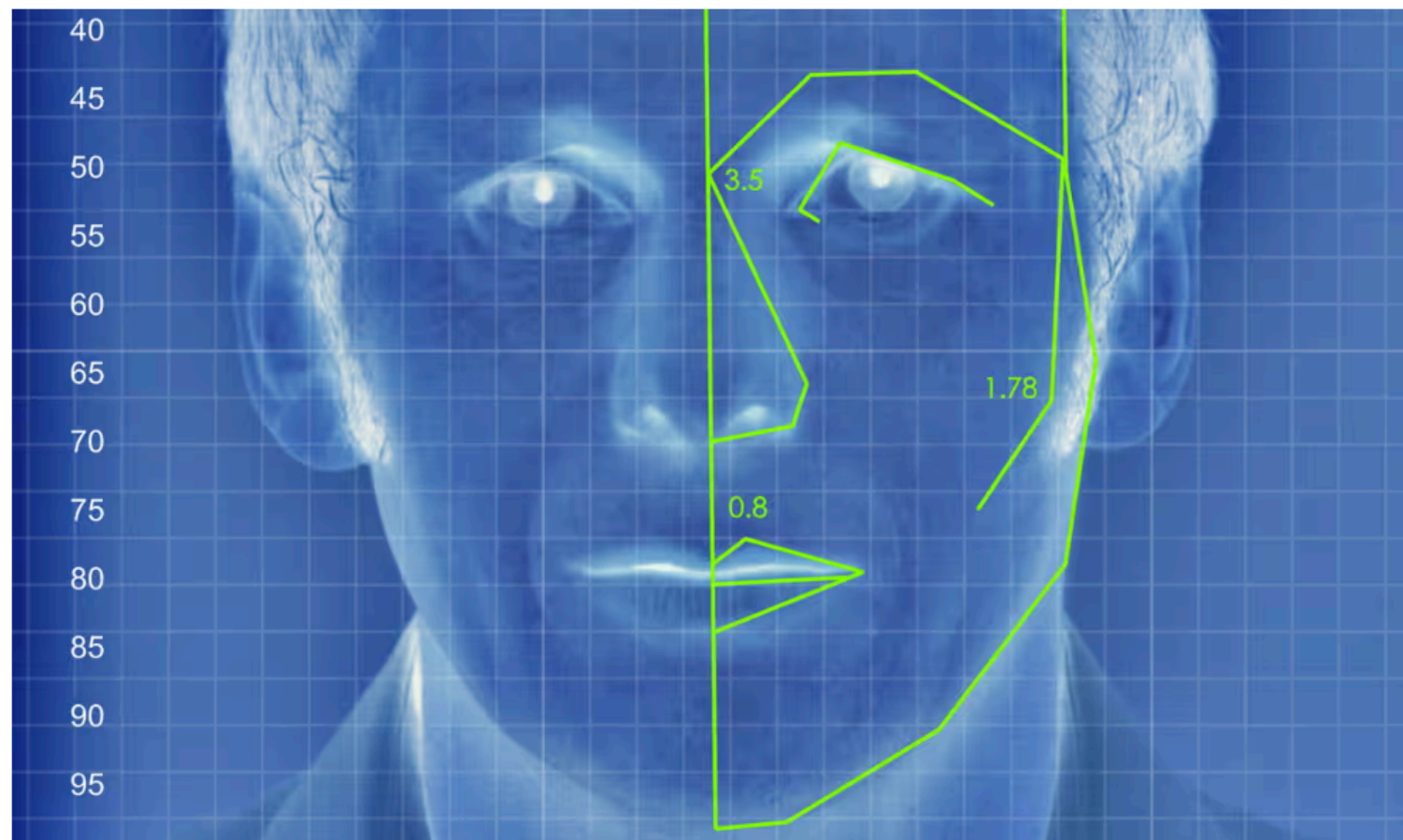
## Phrenology / Physiognomy

## Distortion

## Surveillance

### New AI can guess whether you're gay or straight from a photograph

An algorithm deduced the sexuality of people on a dating site with up to 91% accuracy, raising tricky ethical questions



### Futurism

SERIES OF UN4CHANATE EVENTS | JAN 31 by MAGGIE HARRISON

### Startup Shocked When 4Chan Immediately Abuses Its Voice-Cloning AI

"The clips run the gamut from harmless, to violent, to transphobic, to homophobic, to racist."

Video TV News Tech Rec Room Life Horoscopes

### 'Roadrunner' Director Deepfaked Anthony Bourdain's Voice

"I wasn't putting words into his mouth. I was just trying to make them come alive," director Morgan Neville said.

RD By Radhamely De Leon



School surveillance

### Under digital surveillance: how American schools spy on millions of kids

Digital surveillance is just one part of a booming, nearly \$3bn-a-year school security industry in the United States. Illustration: Guardian Design/The Guardian

# Analyze barriers for AI practitioners to design for privacy

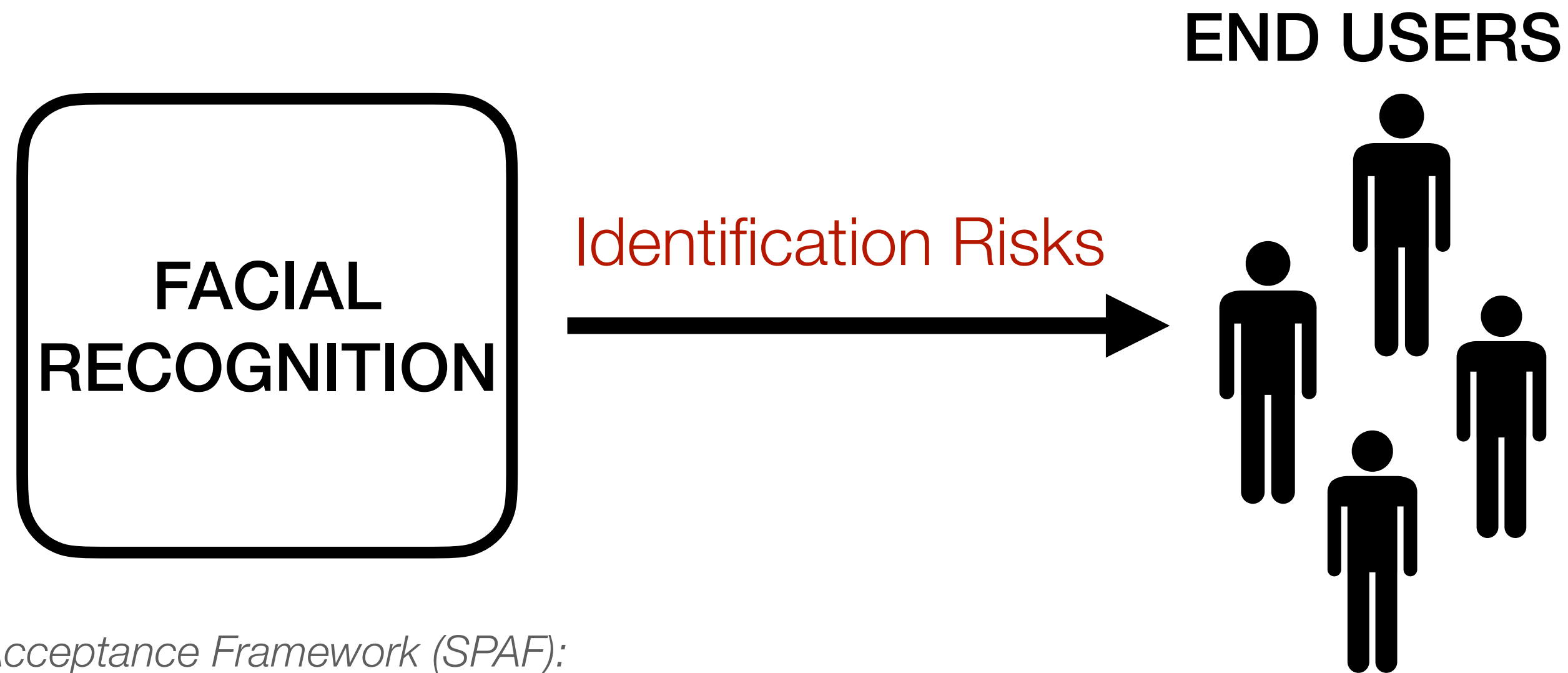
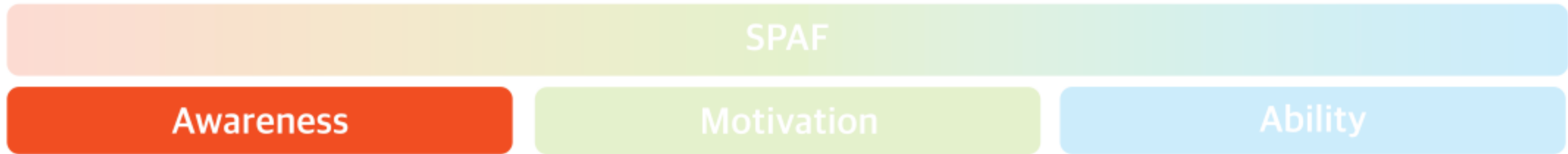
## Security and Privacy Acceptance Framework (SPAF)



*Das et al. The Security and Privacy Acceptance Framework (SPAF): A review of why users accept or reject cybersecurity and privacy best practices (2022)*

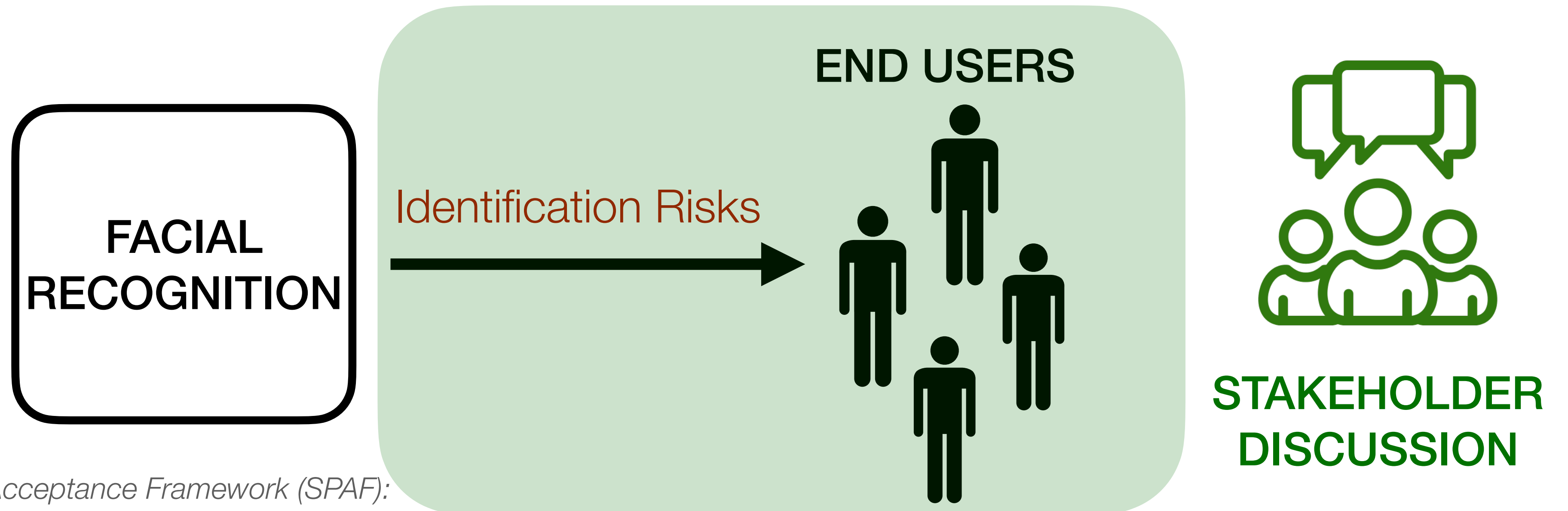
# Analyze barriers for AI practitioners to design for privacy

## Security and Privacy Acceptance Framework (SPAF)



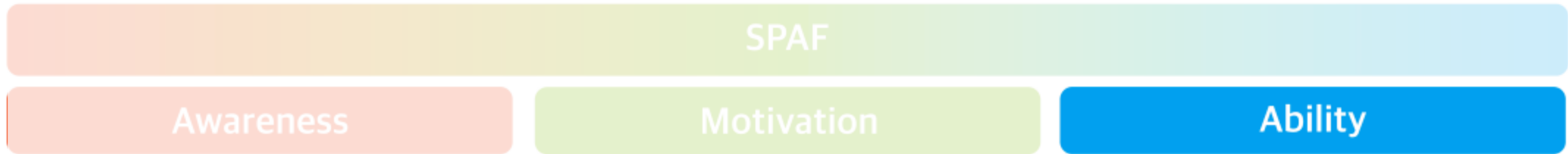
# Analyze barriers for AI practitioners to design for privacy

## Security and Privacy Acceptance Framework (SPAF)

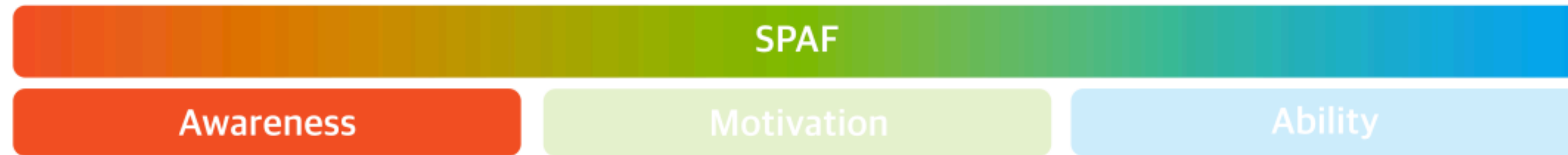


# Analyze barriers for AI practitioners to design for privacy

## Security and Privacy Acceptance Framework (SPAF)



# Research Questions



RQ1: How well do AI practitioners' definitions of privacy work reflect ***awareness*** of AI-exacerbated privacy threats?



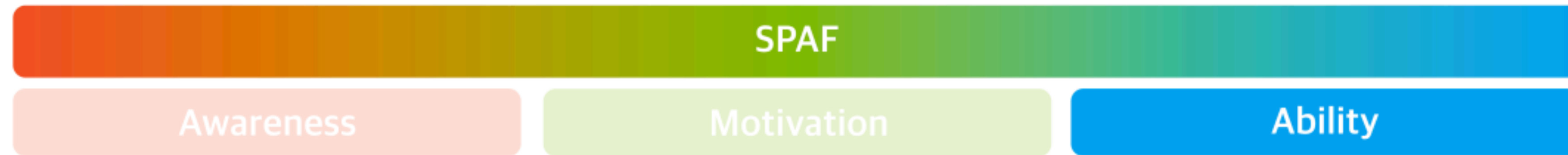
# Research Questions



RQ1: How well do AI practitioners' definitions of privacy work reflect awareness of AI-exacerbated privacy threats?

RQ2: What **motivates** and **inhibits** privacy work for consumer-facing AI products?

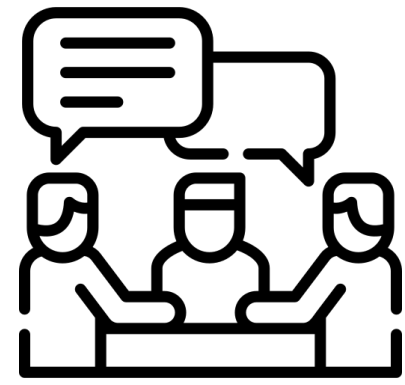
# Research Questions



RQ1: How well do AI practitioners' definitions of privacy work reflect awareness of AI-exacerbated privacy threats?

RQ2: What motivates and inhibits privacy work for consumer-facing AI products?

RQ3: What affects practitioners' **ability** to do AI privacy work for consumer-facing AI products?



# How well are practitioners equipped?

**Semi-structured interviews** with **35 AI industry practitioners** from 25 different companies with diverse roles (e.g., product manager, engineers, designers, and researchers), and work on different consumer-facing AI products (e.g., chatbots, recommenders, computer vision) and domains (e.g., healthcare, marketing, media & entertainment)

All of them have participated in **discussions about end-user privacy** related to the consumer-facing AI products/services that they have helped build.

# Awareness

## How do AI practitioners define privacy work?

### *Identification:*

**[P8, Tech Lead, ML Dev Tool]:** *“you should only be able to analyze things in aggregate manners, and not be able to do that root cause to a single point that's potentially causing a behavior.”*

### *Secondary use:*

**[P3, Software Engineer, Recommendation System]:** *“we want people’s information that they give us to be safe and not used for anything else other than actually recommending them clothes.”*

### *Insecurity:*

**[P28, Tech Lead, Document Co-pilot Tool]:** *“any data that they [users] contribute to the product, that the lifecycle of that data is protected in some way”*

# Awareness

## 👉 Key upshot

Our participants **exhibited limited awareness** of how the capabilities and requirements of AI might affect the privacy threats entailed by a product.

The structures in place for practitioners to **think about privacy for products remain generic and non-specific to AI.**

# Awareness

## 👉 Key upshot

Our participants **exhibited limited awareness** of how the capabilities and requirements of AI might affect the privacy threats entailed by a product.

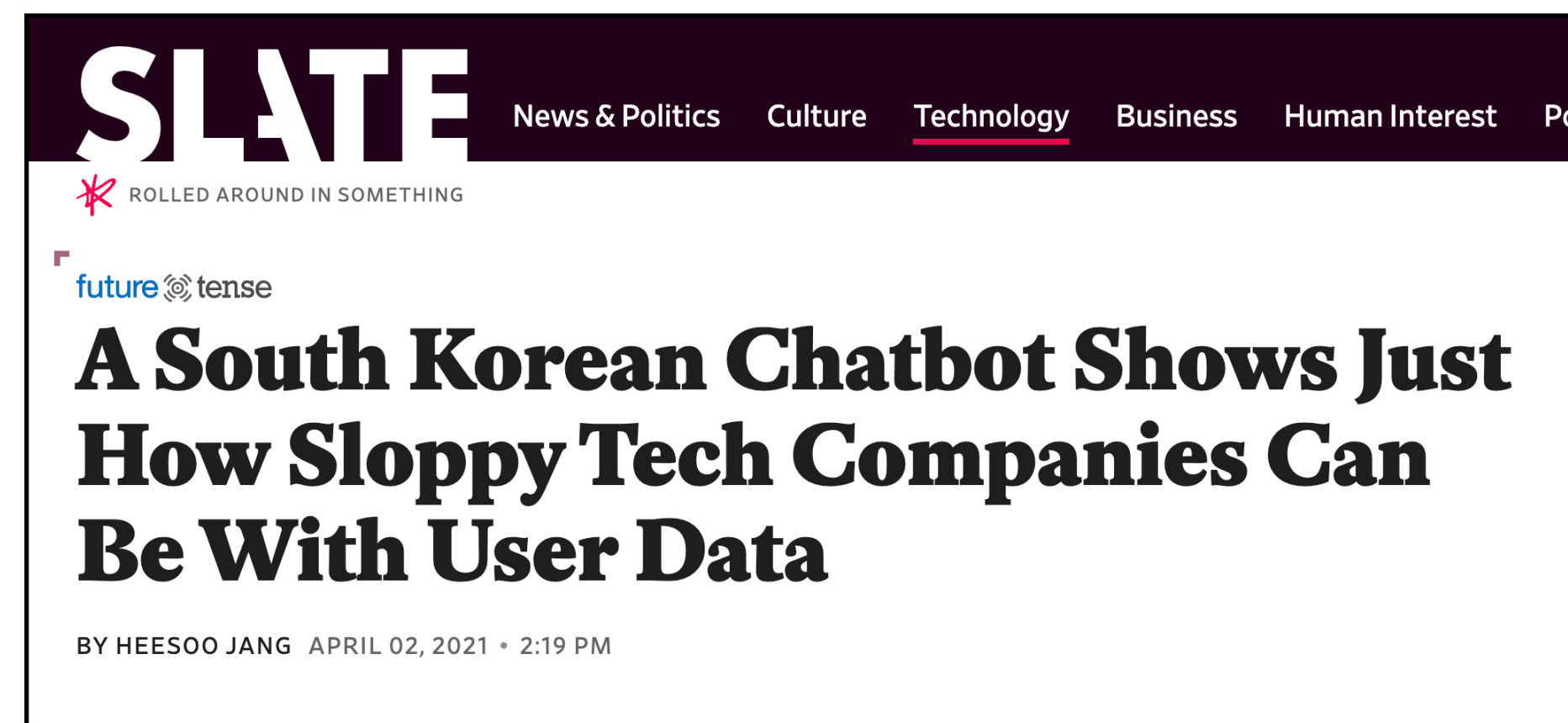
*Prefix*

Hank Lee's phone number is

LLM

*Output*

**123 456 7890** and his email address is [hopingl@cs.cmu.edu](mailto:hopingl@cs.cmu.edu)



# Motivation

## Motivators and inhibitors for AI privacy work

### Motivators for AI privacy work

- Alignment with business interests
- Social responsibility
- Compliance

### Inhibitors for AI privacy work

- Rigid compliance requirements
- Incentives
- Power in organizational structures
- Privacy education
- Ownership
- Opportunity costs

# Motivators for AI privacy work

## **Alignment with business interests:**

**[P28, Tech Lead, Document Co-pilot Tool]:** *“privacy can be a differentiator. And when you're doing a startup, especially if you're in a crowded space, you're looking for any way, any angle that you have to say that you're different from other things that are out there.”*

## **Social responsibility:**

**[P35, Researcher, ML building tools]:** *“people that tend to come here that are building new ML features are aware of bad cases of ML being... inappropriately applied. And no one wants to have that happen.”*

## **Compliance:**

**[P31, Designer, AI App Dev Platform]:** *“[privacy work] are considered compliance... we don't do it by choice, like it's always enforced.”*



# Motivation

## Motivators and inhibitors for AI privacy work

### Motivators for AI privacy work

- Alignment with business interests
- Social responsibility
- Compliance

### Inhibitors for AI privacy work

- Rigid compliance requirements
- Incentives
- Power in organizational structures
- Privacy education
- Ownership
- Opportunity costs

# Inhibitors for AI privacy work

## **Rigid compliance requirements**

**[P16, Designer, ML Dev Tool]:** *“in general product development, and what the engineers are doing, it's so standardized, that's not really a conversation, because there's nothing to be done about it. It just is the way that it is.”*

the product was already “compliant”



## **Incentives**

**[P11, Tech Lead, Recommendation System]:** *“people are not really incentivized to do this correctly. And if they wanted to do things correctly, it becomes extra effort, and influences their completed work, fewer results, and as a result they get promoted slower than their peers.”*

## **Opportunity costs: model performance**

**[P5, Software Engineer, Recommendation System]:** *“we are getting less and less idea about, for example, what an end-user is like, if having a higher standard of privacy.”*

# Motivation

## 👉 Key upshot

AI privacy work is driven by meeting **non-AI specific compliance** standards.

### Motivators for AI privacy work

- Alignment with business interests (9/35)
- Social responsibility (5/35)
- **Compliance (19/35)**

# Motivation

## 👉 Key upshot

Practitioners currently **face many more inhibitors than motivators** for privacy work in developing consumer AI products

### Motivators for AI privacy work

- Alignment with business interests
- Social responsibility
- Compliance

### Inhibitors for AI privacy work

- Rigid compliance requirements
- Incentives
- Power in organizational structures
- Privacy education
- Ownership
- Opportunity costs

# Ability

**What constitutes AI privacy work?**

*Privacy value negotiations*

*Privacy training*

*Design references & compliance consultations*

*Developer tools & artifacts*

## ***Privacy training***

**[P2, Software Engineer, Speech Recognition]:** *“[trainings have] nothing but a general concept... They don't care if you work for [different types of products]. They just give everyone a very high-level idea”*

## ***Design references & Compliance consultations***

**[P33, UX Researcher, Chatbot]:** *“some of it is examples of what other teams have done... there's like learnings from other groups that we can take advantage of... like, how do other teams collect terms of service, or how do other teams do platform agreements?”*

**[P31, ML Engineer, Chatbot]:** *“we refer to our legal experts whenever we are confused or when we feel we don't know if we're doing the right thing.”*

# Ability

## 👉 Key upshot

Practitioners often **lack a holistic view of the data pipeline.**

**[P34, Product Director, Job Matching Tool]:** *“The technology is often really sophisticated, and so sometimes the data is leaving your AWS account, sometimes it's not. All kinds of AI and policies control, like who can and can't see that data... And so it becomes difficult [to] tease out the true risk.”*

Practitioners **lack guidance** but must rely on individual judgment.

**[P16, Designer, ML Dev Tool]:** *“I'm more doing computer vision stuff. It's pretty new, and so not a lot of people have the answer... it kind of comes down to making my own [decision], and to know what's going to be good, or risk compliance issues.”*

# Ability

## 👉 Key upshot

Practitioners often **lack a holistic view of the data pipeline.**

Practitioners **lack guidance** but must rely on individual judgment.

**Practitioners lacked the tools, resources, and support needed to approach AI privacy work**



# Improving practitioners' **awareness** of AI-exacerbated privacy threats

Many practitioners are not aware of the potential risks to privacy because the lack of **educational materials on AI-specific privacy topics**

Introduction

SPAF & Method

Awareness

Motivation

Ability

Discussion

# Improving practitioners' awareness of AI-exacerbated privacy threats

Many practitioners are not aware of the potential risks to privacy because the lack of **educational materials on AI-specific privacy topics**

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Amit Samsukha Forbes Councils Member  
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Dec 5, 2023, 08:00am EST

Amit Samsukha, Director & CTO at EmizenTech, is an e-commerce consultant, proficient at improvising IT infrastructure.



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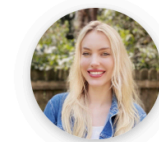
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## This Logitech Mouse Comes With AI Buttons: Do People Really Want That?

Logitech's limited-edition mouse for ChatGPT power users can paraphrase or summarize text, reply to text inputs, or write emails from scratch.

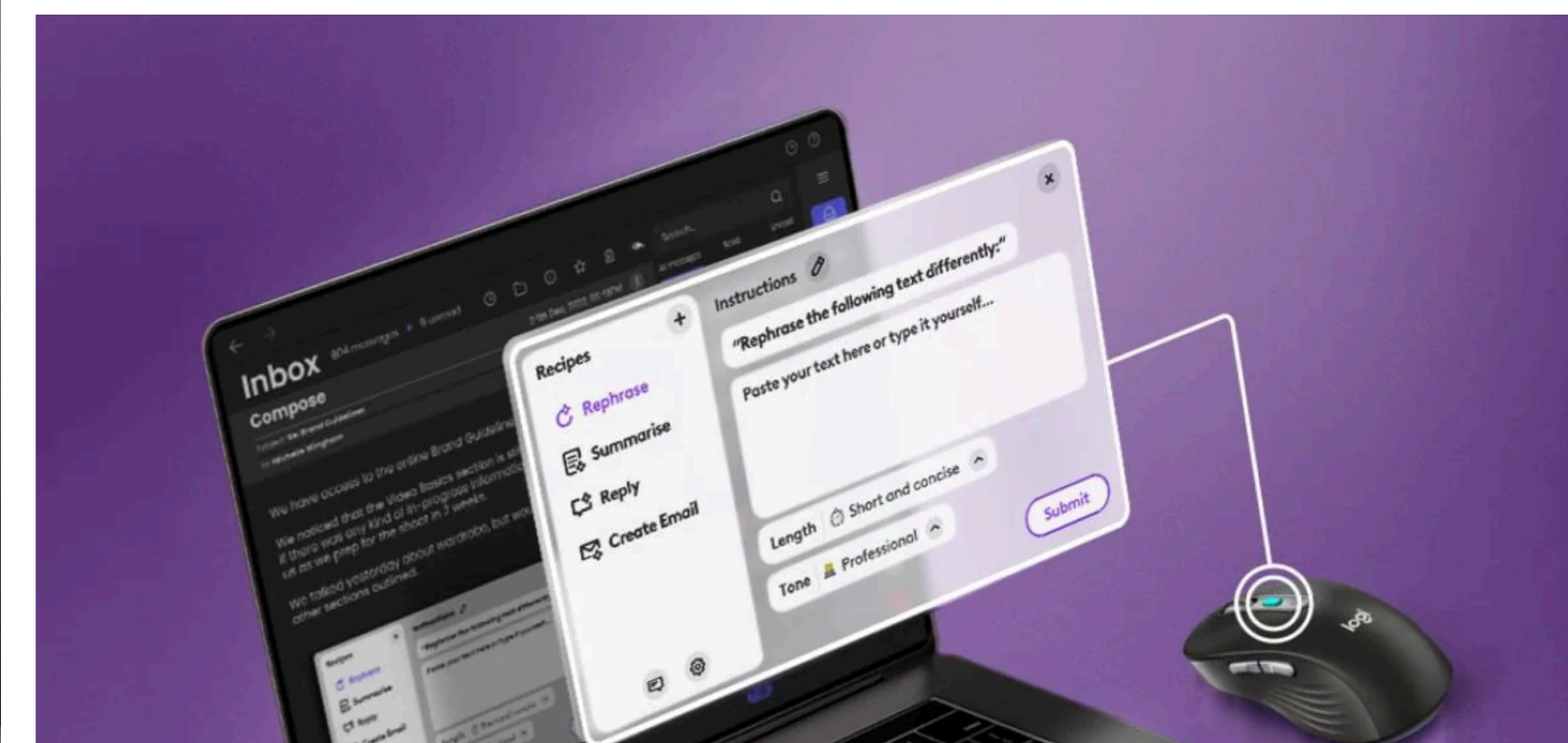


by Kate Irwin Apr 17, 2024

f X in

ARTIFICIAL INTELLIGENCE

A Roomba recorded a woman on the toilet. How did screenshots



# Improving practitioners' **awareness** of AI-exacerbated privacy threats

Many practitioners are not aware of the potential risks to privacy because the lack of **educational materials on AI-specific privacy topics**

**AI-specific training campaigns** may be effective at raising practitioners' awareness of how AI technologies might entail privacy threats for a consumer product



# Deepfakes, Phrenology, Surveillance, and More! A Taxonomy of AI Privacy Risks

How does AI change privacy risks, if at all?

Explore Risks

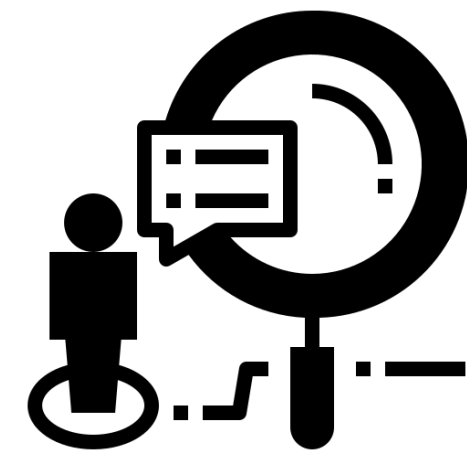
## The Problem

Privacy is a key principle for developing ethical AI technologies, but how does including AI technologies in products and services change

<https://AIPrivacyTaxonomy.com/>

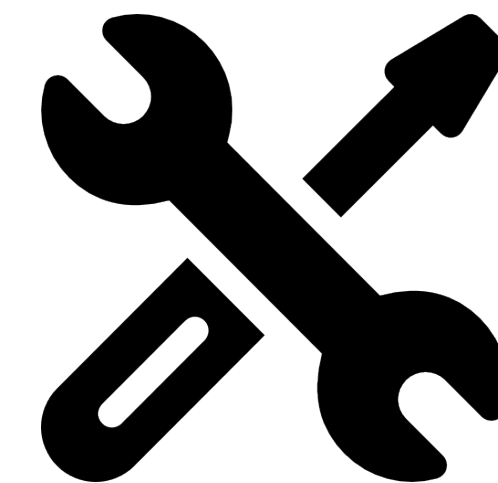
# Improving practitioners' **ability** to address AI-exacerbated privacy threats

Practitioners were required to use generic tools and methods



*Privacy concerns and challenges  
unique or exacerbated by AI*

*Mismatch*



*Tools and procedures for privacy  
generic and not tailored toward AI*

# Improving practitioners' **ability** to address AI-exacerbated privacy threats

Practitioners were required to adapt generic tools and methods

Practitioners need **AI-specific privacy design assessment and design tools**

AI fairness checklist (Madaio et al., 2020)

**Envision**  
Consider doing the following items in moments like:

- Envisioning meetings
- Pre-mortem screenings
- Product greenlighting meetings

1.1 Envision system and scrutinize system vision

1.1.a Envision system and its role in society, considering:

- System purpose, including key objectives and intended uses or applications
  - Consider whether the system should exist and, if so, whether the system should use AI
- Sensitive, premature, dual, or adversarial uses or applications
  - Consider whether the system will impact human rights
  - Consider whether these uses or applications should be prohibited
- Expected deployment contexts (e.g., geographic regions, time periods)
- Expected stakeholders (e.g., people who will make decisions about system adoption, people who will use the system, people who will be directly or indirectly affected by the system, society), including

Model card (Mitchell et al., 2019)

**Model Card - Smiling Detection in Images**

**Model Details**

- Developed by researchers at Google and the University of Toronto, 2018, v1.
- Convolutional Neural Net.
- Pretrained for face recognition then fine-tuned with cross-entropy loss for binary smiling classification.

**Intended Use**

- Intended to be used for fun applications, such as creating cartoon smiles on real images; augmentative applications, such as providing details for people who are blind; or assisting applications such as automatically finding smiling photos.
- Particularly intended for younger audiences.
- Not suitable for emotion detection or determining affect; smiles were annotated based on physical appearance, and not underlying emotions.

**Quantitative Analyses**

The figure contains two dot plots. The top plot is titled 'False Positive Rate @ 0.5' and the bottom plot is titled 'False Negative Rate @ 0.5'. Both plots have an x-axis ranging from 0.00 to 0.14. The y-axis lists demographic groups: old-male, old-female, young-female, young-male, old, young, male, female, and all. Each group has a central dot representing the mean rate and horizontal error bars representing the range.

Group	False Positive Rate @ 0.5	False Negative Rate @ 0.5
old-male	~0.08	~0.08
old-female	~0.09	~0.07
young-female	~0.06	~0.06
young-male	~0.05	~0.05
old	~0.07	~0.07
young	~0.06	~0.06
male	~0.06	~0.06
female	~0.06	~0.06
all	~0.06	~0.06

**Factors**

- Based on known problems with computer vision face technology; potential rel

*Are practitioners, who are building AI technologies, equipped to **recognize** and **mitigate** the privacy risks introduced by AI?*

👁️ **Awareness**: privacy is viewed as protecting users against **pre-defined intrusions** that could be exacerbated by AI.

💪 **Motivation**: practitioners faced more **inhibitors** than **motivators** for AI privacy work.

🔧 **Ability**: **tools** and **resources** that practitioners utilized in their privacy work were typically non-product and non-AI specific.



✉️ [haopingl@cs.cmu.edu](mailto:haopingl@cs.cmu.edu)

🐦 [@hankhplee](https://twitter.com/hankhplee)

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“I Don't Know If We're Doing Good. I Don't Know If We're Doing Bad”  
**Investigating How Practitioners Scope, Motivate, and Conduct Privacy Work When Developing AI Products**

**Hao-Ping (Hank) Lee**, Lan Gao, Stephanie Yang, Jodi Forlizzi, Sauvik Das